

<p>Notice of Public Meeting  Tuesday, February 19, 2019  10:00 a.m.</p>	<p>JOINT  NEGOTIATING COMMITTEE  &amp;  ADMINISTRATIVE  COMMITTEE  MEETING</p>	<p>Door County Government Center  Chambers Room, 1st floor  421 Nebraska Street, Sturgeon Bay, WI</p>

## AGENDA

- A. Call to Order
- B. Roll Call (Establish a Quorum)
- C. Adopt Agenda / Properly Noticed
- D. Approve Minutes of the November 5, 2018 Negotiating Committee Meeting
- E. Review and Decision - Tentative Collective Bargaining Agreement Reached with the Door County Deputy Sheriffs' Association
- F. Convene in Closed Session for the Purpose of Discussing and Deciding Negotiating Strategy(ies) to be used in Collective Bargaining Under Ch. 111, Wis. Stats. with the Door County Emergency Services IAFF Local 4982, as Bargaining Reasons Require a Closed Session Pursuant to § 19.85(l)(e) Wis. Stats.  
  
Reconvene in open session.  
  
Discussion and decision (if any) regarding deliberations conducted in closed session.
- G. Meeting Per Diem Code
- H. Adjourn

*Deviation from the order shown may occur*

<p style="text-align: center;">MINUTES Monday, November 5, 2018</p>	<p style="text-align: center;"><b>NEGOTIATING COMMITTEE</b></p>	<p style="text-align: center;"><i>Door County Government Center Chambers Room (C102) - 1st floor 421 Nebraska Street, Sturgeon Bay, WI</i></p>
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**Call to Order**

The November 5, 2018 Negotiating Committee meeting was called to order at 12:06 p.m. by Chairman David Englebert at the Door County Government Center.

**Roll Call (Establish a Quorum)**

Members present: David Englebert, Joel Gunnlaugsson, Kathy Schultz, Laura Vlies Wotachek, and Megan Lundahl.

Others present: County Board Chairman David Lienau, County Board Vice Chairman Ken Fisher, Administrator Ken Pabich, Corporation Counsel Grant Thomas, Human Resources Director Kelly Hendee, Sheriff Steve Delarwelle, ES Director Aaron LeClair, Chief Deputy Pat McCarty, and County Clerk Jill Lau.

"These minutes have **not** been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

**Adopt Agenda / Properly Noticed**

Motion by Lundahl, seconded by Schultz to adopt the agenda. Motion carried.

**Approve Minutes of the October 2, 2018 Negotiating Committee Meeting**

Motion by Vlies Wotachek, seconded by Gunnlaugsson to approve the minutes of the October 2, 2018 Negotiating Committee Meeting. Motion carried by unanimous voice vote.

**Initial Bargaining Proposals of the Door County Deputy Sheriffs' Association and Door County Emergency Services IAFF Local 4982 (collectively 'public safety employees')**

CC Thomas and Administrator Pabich reviewed the information included in the meeting packet. The initial proposals were received. The DC Deputy Sheriffs' Association will meet with county staff again this week.

The initial proposals for each association were reviewed. The Deputy Sheriff's Association proposes a 4 year contract with a 2.25% across the board increase. Increase shift differential to 2.25%. Proposing adding language regarding instructors to receive additional hourly pay when instructing. Proposing to amend the agreement for paid sick leave to increase from 50% to 75%. Proposing to increase accumulated compensatory time from 80 hours to 96 hours. Continue the K9 MOU with modifications. Delete the seniority calculation language. Amend the MOU regarding Eligibility List with the change to make the required ride-a-long or job shadowing be a straight 40 hours which can be done at any time. Remove language regarding the one week limitation for taking 1/2 day vacations. The County proposed a 1 year, status-quo contract, with a 1% increase.

The Emergency Services IAFF proposes a multi-year contract. Proposes language changes related to shifts. Proposes a 4% wage increase for all years of the contract.

**Convene in closed session for the purpose of developing negotiating strategies to be used in collective bargaining under Ch. 111, Wis. Stats. with public safety employees, as bargaining reasons require a closed session pursuant to § 19.85(l)(e) Wis. Stats.**

Motion by Gunnlaugsson, seconded by Vlies Wotachek to convene in closed session.

Motion carried on a roll call vote, with all members present voting 'yes'. Time: 12:25 p.m.

**Reconvene in open session**

Motion by Schultz, seconded by Gunnlaugsson to reconvene in open session. Motion carried on a roll call vote with all members present voting 'yes'.

**Discussion and decision (if any) regarding deliberations conducted in closed session**

No action taken.

**Future Collective Bargaining Sessions with Door County Deputy Sheriffs' Association and Door County Emergency Services – IAFF, Local 4982.**

No action taken.

**Meeting Per Diem Code**

115.

**Adjourn**

Motion by Gunnlaugsson, seconded by Lundahl to adjourn. Time: 1:05 p.m. Motion carried.

Respectfully submitted by Jill M. Lau, County Clerk



**DOOR COUNTY**

**Resolution No. 2019-\_\_\_**

**APPROVAL OF  
2019-2021 COLLECTIVE BARGAINING AGREEMENT  
DOOR COUNTY DEPUTY SHERIFFS' ASSOCIATION**

**TO THE DOOR COUNTY BOARD OF SUPERVISORS:**

ROLL CALL Board Members	Aye	Nay	Exc.
AUSTAD			
BACON			
BULTMAN			
CHOMEAU			
D. ENGLEBERT			
R. ENGLEBERT			
ENIGL			
FISHER			
GUNNLAUGSSON			
HALSTEAD			
KOCH			
KOHOUT			
LIENAU			
LUNDAHL			
NEINAS			
NORTON			
ROBILLARD			
SCHULTZ			
VIRLEE			
VLIES WOTACHEK			
WAIT			

**BOARD ACTION**

Vote Required: Majority Vote of a Quorum

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Motion to Approve            Adopted

1st \_\_\_\_\_ Defeated

2nd \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Exc: \_\_\_\_\_

Reviewed by: \_\_\_\_\_, Corp. Counsel

Reviewed by: \_\_\_\_\_, Administrator

**FISCAL IMPACT:** The estimated fiscal impact for 2019 is \$81,507; for 2020 is \$112,219 and for 2021 is \$132,158. Funds have been included in 2019 budget and will be part of the 2020 & 2021 budget process. STW

**Certification:**  
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 26<sup>th</sup> day of February, 2019 by the Door County Board of Supervisors.

\_\_\_\_\_  
Jill M. Lau  
County Clerk, Door County

1            **WHEREAS**, The Collective Bargaining Agreement between Door  
2 County and the Door County Deputy Sheriffs' Association expired on  
3 December 31, 2018; and

4  
5            **WHEREAS**, Through collective bargaining a tentative agreement (See:  
6 Appendix A, attached hereto and incorporated herein by reference as if set  
7 forth in full) was reached between representatives of Door County and the  
8 Door County Deputy Sheriffs' Association: and

9  
10           **WHEREAS**, The tentative agreement is contingent upon, and shall not  
11 become effective until, official ratification by the collective bargaining unit  
12 and the Door County Board of Supervisors; and

13  
14           **WHEREAS**, The Door County Deputy Sheriffs' Association has ratified,  
15 or will ratify, the tentative agreement; and

16  
17           **WHEREAS**, The Door County Negotiating Committee and  
18 Administrative Committee recommend approval of the tentative  
19 agreement.

20  
21           **NOW, THEREFORE, BE IT RESOLVED**, That the Door County Board  
22 of Supervisors does hereby approve the tentative agreement and  
23 authorize the execution and implementation of the January 1, 2019 -  
24 December 31, 2021, Collective Bargaining Agreement between Door  
25 County and the Door County Deputy Sheriffs' Association.

**SUBMITTED BY: Administrative Committee**

\_\_\_\_\_  
David Lienau, Chairman

\_\_\_\_\_  
Susan Kohout

\_\_\_\_\_  
Kenneth Fisher

\_\_\_\_\_  
John Neinas

\_\_\_\_\_  
Dan Austad

\_\_\_\_\_  
Nancy Robillard

\_\_\_\_\_  
Joel Gunnlaugsson