AGENDA

A. Call to Order

B. Roll Call (Establish a Quorum)

C. Adopt Agenda / Properly Noticed

D. Approve Minutes of the November 5, 2018 Negotiating Committee Meeting

E. Review and Decision - Tentative Collective Bargaining Agreement Reached with the Door County Deputy Sheriffs’ Association

F. Convene in Closed Session for the Purpose of Discussing and Deciding Negotiating Strategy(ies) to be used in Collective Bargaining Under Ch. 111, Wis. Stats. with the Door County Emergency Services IAFF Local 4982, as Bargaining Reasons Require a Closed Session Pursuant to § 19.85(l)(e) Wis. Stats.

Reconvene in open session.

Discussion and decision (if any) regarding deliberations conducted in closed session.

G. Meeting Per Diem Code

H. Adjourn

Deviation from the order shown may occur
Call to Order
The November 5, 2018 Negotiating Committee meeting was called to order at 12:06 p.m. by Chairman David Englebert at the Door County Government Center.

Roll Call (Establish a Quorum)
Members present: David Englebert, Joel Gunnlaugsson, Kathy Schultz, Laura Vlies Wotachek, and Megan Lundahl.

Others present: County Board Chairman David Lienau, County Board Vice Chairman Ken Fisher, Administrator Ken Pabich, Corporation Counsel Grant Thomas, Human Resources Director Kelly Hendee, Sheriff Steve Delarwelle, ES Director Aaron LeClair, Chief Deputy Pat McCarty, and County Clerk Jill Lau.

Adopt Agenda / Properly Noticed
Motion by Lundahl, seconded by Schultz to adopt the agenda. Motion carried.

Approve Minutes of the October 2, 2018 Negotiating Committee Meeting
Motion by Vlies Wotachek, seconded by Gunnlaugsson to approve the minutes of the October 2, 2018 Negotiating Committee Meeting. Motion carried by unanimous voice vote.

Initial Bargaining Proposals of the Door County Deputy Sheriffs’ Association and Door County Emergency Services IAFF Local 4982 (collectively ‘public safety employees’)
CC Thomas and Administrator Pabich reviewed the information included in the meeting packet. The initial proposals were received. The DC Deputy Sheriffs’ Association will meet with county staff again this week.

The initial proposals for each association were reviewed.
The Deputy Sheriff’s Association proposes a 4 year contract with a 2.25% across the board increase. Increase shift differential to 2.25%. Proposing adding language regarding instructors to receive additional hourly pay when instructing. Proposing to amend the agreement for paid sick leave to increase from 50% to 75%. Proposing to increase accumulated compensatory time from 80 hours to 96 hours. Continue the K9 MOU with modifications. Delete the seniority calculation language. Amend the MOU regarding Eligibility List with the change to make the required ride-a-long or job shadowing be a straight 40 hours which can be done at any time. Remove language regarding the one week limitation for taking ½ day vacations. The County proposed a 1 year, status-quo contract, with a 1% increase.

The Emergency Services IAFF proposes a multi-year contract. Proposes language changes related to shifts. Proposes a 4% wage increase for all years of the contract.

Convene in closed session for the purpose of developing negotiating strategies to be used in collective bargaining under Ch. 111, Wis. Stats. with public safety employees, as bargaining reasons require a closed session pursuant to § 19.85(l)(e) Wis. Stats.
Motion by Gunnlaugsson, seconded by Vlies Wotachek to convene in closed session.

Motion carried on a roll call vote, with all members present voting ‘yes’. Time: 12:25 p.m.

Reconvene in open session
Motion by Schultz, seconded by Gunnlaugsson to reconvene in open session. Motion carried on a roll call vote with all members present voting ‘yes’.
Discussion and decision (if any) regarding deliberations conducted in closed session
No action taken.

Future Collective Bargaining Sessions with Door County Deputy Sheriffs’ Association and Door County Emergency Services – IAFF, Local 4982.
No action taken.

Meeting Per Diem Code
115.

Adjourn
Motion by Gunnlaugsson, seconded by Lundahl to adjourn. Time: 1:05 p.m. Motion carried.

Respectfully submitted by Jill M. Lau, County Clerk
Resolution No. 2019-____

APPROVAL OF 2019-2021 COLLECTIVE BARGAINING AGREEMENT
DOOR COUNTY DEPUTY SHERIFFS’ ASSOCIATION

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, The Collective Bargaining Agreement between Door County and the Door County Deputy Sheriffs’ Association expired on December 31, 2018; and

WHEREAS, Through collective bargaining a tentative agreement (See: Appendix A, attached hereto and incorporated herein by reference as if set forth in full) was reached between representatives of Door County and the Door County Deputy Sheriffs’ Association: and

WHEREAS, The tentative agreement is contingent upon, and shall not become effective until, official ratification by the collective bargaining unit and the Door County Board of Supervisors; and

WHEREAS, The Door County Deputy Sheriffs’ Association has ratified, or will ratify, the tentative agreement; and

WHEREAS, The Door County Negotiating Committee and Administrative Committee recommend approval of the tentative agreement.

NOW, THEREFORE, BE IT RESOLVED, That the Door County Board of Supervisors does hereby approve the tentative agreement and authorize the execution and implementation of the January 1, 2019 - December 31, 2021, Collective Bargaining Agreement between Door County and the Door County Deputy Sheriffs’ Association.

SUBMITTED BY: Administrative Committee

David Lienau, Chairman

Susan Kohout

Kenneth Fisher

John Neinas

Dan Austad

Nancy Robillard

Joel Gunnlaugsson

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 26th day of February, 2019 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County