AGENDA

1. Call Meeting to Order
2. Pledge of Allegiance to the Flag
3. Roll Call by County Clerk
4. Presentation of Agenda
5. Correspondence
   - Unassigned Fund Balance
   - Email – Harry Hybert 2-1-21
   - Email – D. Freix 2-8-21
   - Email – C. Anschutz 2-11-21
6. Public Comment
7. Supervisors Response
8. Approval of Minutes of the January 26, 2021 Regular Meeting
9. County Administrator
   - Monthly Report on Operational and Capital Projects
10. Pending Business/Updates
11. Resolutions
    - 2021-16 Appoint County Highway Commissioner
    - 2021-17 Establish Size of County Board to Facilitate County Supervisory District Plan
    - 2021-18 Approval of Gift, Grant and/or Donation for the Maintenance and Rehabilitation of the Ahnapee State Trail
    - 2021-19 Intergovernmental Agreement - Sturgeon Bay-Door County Economic Development Loan Program
    - 2021-20 Transfer of Non-Budgeted Funds - Highway Department Facility to Support Salt Brining Operations
    - 2021-21 Authorization To Proceed With Highway & Airport Department Facility to Support Salt Brining Operations
    - 2021-22 Appointment to CCS/CST Coordinating Committee
12. Ordinances
    - 2021-04 Ammendatory Ordinance - Re-Creation of the Door County Fair Housing Ordinance
    - 2021-05 Amendment of Chapter 11.05 Door County Code - All Terrain Vehicles & Utility Terrain Vehicles Routes
13. Special Reports
    - Presentation: Carlson Dettmann Consulting, a Cottingham & Butler Company, (Patrick Glynn): Compensation / Market Review
    - WCA Educational Webinar Series: Diversity, Equity and Inclusivity – Review and Future Training
    - Annual Report of Gifts, Grants, and Donations 2020
14. New Business
15. Oral Committee Reports
16. Review Committee Minutes
17. Review Vouchers, Claims and Bills
18. Announcements
   - Next Regular County Board Meeting – March 23, 2021 – 10:00 a.m.
19. Meeting Per Diem Code
20. Adjourn
The following information on the General Fund is being provided to the Door County Board of Supervisors pursuant to Rule 19:

### Audited

**Unassigned Fund Balance--General Fund as of 12/31/2019**

$ 19,198,050.48

### 2020 Approved Changes to Unassigned Fund Balance:

- **Transfer from Unassigned Fund Balance included in 2020 Budget - for Jail Door CIP Project**
  - (130,000.00)

- **Transfer from Unassigned Fund Balance included in 2020 Budget - for Human Services Reserve**
  - (792,538.00)

- **Transfer of Non-Budgeted Funds - 56 N 4th Ave Building 2019 Property Tax Bill - Resolution 2020-31**
  - (18,004.00)

- **Transfer of Non-Budgeted Funds - Email Archival Solution - Resolution 2020-33**
  - (23,416.67)

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(963,958.67)

**Available Unassigned Fund Balance 12/31/2020**

$ 18,234,091.81

### Unaudited

**2021 Approved Changes to Unassigned Fund Balance:**

- **Transfer from Unassigned Fund Balance included in 2021 Budget - for Housing of Sexually Violent Person (Section 980)**
  - (150,000.00)

When a request is approved for reimbursement (chargeback) of property taxes by the Wisconsin Department of Revenue (DOR), Taxing Jurisdictions must pay the Municipality back the amounts it had previously shared with them as part of the property tax settlement process. The 2020 approved chargeback by the DOR to be paid to City of Sturgeon Bay and Village of Sister Bay totaling $15,938.00.

(15,938.00)

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(165,938.00)

**Available Unassigned Fund Balance 1/31/2021**

$ 18,068,153.81

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**Steve Wipperfurth, Finance Director**

<table>
<thead>
<tr>
<th>Unassigned Fund Balance</th>
<th>As of 12/31/2018</th>
<th>As of 12/31/2019</th>
<th>As of 12/31/2020</th>
<th>As of 1/31/2021</th>
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<td>$16,996,928.24</td>
<td>$19,198,050.48</td>
<td>$18,234,091.81</td>
<td>$18,068,153.81</td>
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</table>

Unassigned Fund Balance is designed to serve as a measure of the fund's financial resources available for appropriation and has a direct impact on bond ratings and borrowing power of the county.

Current Unassigned Fund Balance $18,068,153.81

General Fund Budgeted Expenditures - 2021 $33,278,276.00

All Other Budgeted Funds Requiring Tax Levy - 2021 $33,773,008.00

The County's current unassigned fund balance of $18,068,153.81 represents approximately 26.94677% of its governmental funds budgeted expenditures. This level of funding is above the the 12%-15% reserve funding levels set forth in Resolution 72-03 adopted August 26, 2003.

From the policy: 12% is the base per County Board Policy at which point the County would never want to let the unassigned fund balance reserved for working capital go below.

### Note:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>The amount above (below) the upper limit of 15% which, if above, could be a consideration for unforeseen expenditures</td>
<td>$8,176,399.21</td>
</tr>
<tr>
<td>15% Upper Limit would equate to an unassigned fund balance of</td>
<td>$10,057,692.60</td>
</tr>
<tr>
<td>12% Lower Limit would equate to an unassigned fund balance of</td>
<td>$8,046,154.08</td>
</tr>
</tbody>
</table>
Greetings folks,

I'm not normally inclined to use my valuable time to get involved in issues like this but I feel the need to reach out to you - the Door county board of supervisors - about an article I just read in the DC Pulse by Debra Fitzgerald. She appeared to be highlighting and building on the views of board member Kara Counard and insulting Andre Jacques just for his raising concerns about the many well documented instances of irregularities in the 2020 presidential election. And as a result of that, to demand Mr. Jacque's resignation.

For the last 4 years the elitist liberals in this country have done nothing but undermine and attack so many working people who believe with all their hearts the honorable Donald Trump to be the greatest president in our lifetime, right along with attacking him and all the initiatives and programs that he has initiated and accomplished. And now I am led to believe that these liberals are so bold as to want to 'get along'. Personally I just don’t see that happening at all. Probably too late for that. And it certainly doesn't help when Ms. Counard can refer to the ramblings of a person the likes of Don Freix and his constant incendiary rhetoric as something even remotely positive or constructive.

Listen, the conservatives of this country aren't the ones burning and destroying businesses and jobs. We're too busy being constructive members of society. What I can certainly envision playing out going forward is a mutually escalating situation with conservatives making more and more conscious decisions to identify liberal individuals and liberal owned businesses and going out of their way to not patronize them in any way whatsoever. And to rather shop online or anywhere else outside of the county. And to just let this whole "shop local" attitude be damned. Do you really want that? To give any kind of perceived support to this goofy liberal mantra would only serve to broaden the gap between already very polarized points of view. If the county board was to give any kind of credence to this liberal nonsense, codify it in any way whatsoever, or penalize people just for questioning what we are supposed to be free to question in this country, then I see it as being absolutely and completely divisive. It would only serve to inflame feelings, widen the distance between the points of view of people in the community and just push people further apart as opposed to bring them together. There should be no place at all for this ridiculously biased and vitriolic attitude at the county board level. If this gets any traction at all in your wheelhouse, then the county board will definitely reap what it sows. What is your goal going to be?

Harry Hybert           Sister Bay
While I have appeared in person before this Committee and at least twice now have asked for an action from our County Board of Supervisors, I've yet to get any formal response to the requests for a Resolution on the issue of the topic of an elected official's appearance of their own intentional flaunting of the statutory oath of office.

It is equally disturbing that our 1st Assembly Representative Kitchens has not called for any examination, hearing nor reprimand of 14 of his GOP Wisconsin Assembly colleagues for their participation in the same request of the former US Vice President to ignore his Constitutional duty to count and certify the Electoral College votes as prescribed and that question certainly should follow from this elected County body on another day.

Thank you all for your kind attention to this open letter, composed this morning and I am continuing to await a response from the County Board to my request for a formal resolution from them:

**AN OPEN LETTER ON SEDITION AND THE OATH OF OFFICE**

*(This is the follow-up email message I sent to staffers at the Office of the Wisconsin 1st State Senate District to which I hold the clear opinion, no longer has a legitimate current legislative office holder for the reasons mentioned, and this was addressed first to the very professional individual staff member who answered my phone call on Friday, February 5, 2021)*

Thank you for taking the time to listen to my concerns last Friday afternoon. In reviewing my notes, the issue of sedition is the first and the only issue that André needs to address to the public in this legislative district. Nothing else need take Jacque's immediate attention beyond an official response from him, specifically to the issue of what defines any seditious act against the US Constitution.

With André Jacque's refusal to answer the question of sedition with his vacuous diversions, along with his reiteration of unproven in any court of law, supposed evidence for his claims of election fraud, as was reported in the January 29, 2021 issue of Door County Pulse, André's statements all fail to convey in any manner that he either accepts or even acknowledges the fact, that by joining as a signatory to the January 5, 2021 letter requesting that former Vice President Pense delay certifying the count of the Electoral College votes on January 6, 2021, that action minimally amounts to an intentional defiance and violation of Andrés own oath of office to support and defend our US Constitution.

André needs to be honestly accountable to himself, and then to Wisconsin and her voters whose voices André has clearly attempted to subvert with his joining in the aforementioned letter to
former V-P Pense, and I’ll add, this also applies to 14 other Wisconsin GOP members of the Assembly, all signatories to the same letter to Pense.

Neither an appointment to another environmental lobbying groups (like the NCEL) while ignoring and allowing severe point source dumping of toxic sediment into waters of the state, in his own district, nor ignoring Wisconsin’s overwhelming public call for Fair Maps with Andrés decidedly GOP partisan introduction of further voter suppression in Wisconsin under 2021 SB61, nor any future attempts to perpetuate the “steal the vote,” lies which initially led to the January 6, 2021 attempted coup, the physical assault on the US Congress, arguably to create the pretext for a declaration of martial law, simply don't matter much before Andrés own self-examination of the question of sedition with regard to his own behavior and action.

What remains to be seen is Andrés next public statement and action. In my opinion, he no longer warrants retaining his position in the Wisconsin legislature and immediately needs to voluntarily resign his title, salary, benefits and legislative claim to being our 1st State Senate Representative, through self-induced forfeiture.

Regards,

Donald Freix
Fish Creek, WI 54212
Dear Door County Board of Supervisors,

Once again, I am writing to ask you to show your support of Gov. Tony Evers mask requirement. Last night the Outagamie County board voted calling on the state legislature to support Gov. Tony Evers mask requirement (see attached resolution).

Thank you,
Chesla Seely-Anschutz
221 N. 6th Avenue
Sturgeon Bay, WI 54235
Call Meeting to Order
The January 26, 2021 Door County Board of Supervisors meeting was called to order at 10:10 a.m. by County Board Chair David Lienau at the Door County Government Center County Board Room.

Chairman Lienau led the Pledge of Allegiance to the Flag.

Roll Call by County Clerk to Establish a Quorum
Roll call was taken – 18 County Board Members were physically present – Daniel Austad, Bob Bultman, Kara Counard, David Englebert, Roy Englebert, David Enigl, Ken Fisher, Elizabeth Gauger, Joel Gunnlaugsson, Alexis Heim Peter, Susan Kohout, David Lienau, Megan Lundahl, Nancy Robillard, Todd Thayse, Richard Virlee, Laura Vlies Wotachek, and Dale Vogel. 2 County Board Members appeared virtually – Vinni Chomeau and Nissa Norton. District 7 is vacant.

Presentation of Agenda
Motion by Vlies Wotachek, seconded by Norton to approve the agenda. Motion carried by voice vote

Correspondence
• Unassigned Fund Balance
• Don Freix
• Robert Sijgers

Public Comment
The following persons commented:
• Don Freix, 8305 Quarterline Road, Fish Creek

Supervisors Response
• Supervisor Counard responded
• Supervisor Enigl responded
• Supervisor Bultman responded

Approval of Minutes of the December 15, 2020 Regular Meeting
Motion by Fisher, seconded by Robillard to approve the minutes of the December 15, 2020 regular meeting. Motion carried by voice vote.

County Administrator
Monthly Report
The monthly report was included in the meeting packet and was reviewed by Administrator Pabich. CC Thomas provided an update on the 980 housing; the County has been notified of 2 potential releases. The County has 120 days from date of notice to find residential placements for both individuals. CC Thomas also provided an update on the Forestville Mill Pond lawsuit filed by Friends of the Forestville Dam and several others.

COVID-19: Public Health / Emergency Management Update
Public Health Director Sue Powers provided an update on COVID activity levels and vaccine updates.

Emergency Management Director Dan Kane updated the Board on the National Guard testing sites that have been set up throughout the county. Discussions will be held to determine if the testing sites should continue and if so, how long.

Information provided by Emergency Services Director Aaron LeClair, related to the costs for the ES staff assisting with COVID vaccinations, was included in the meeting packet and was reviewed.

Pending Business/Updates
No pending business or updates were presented.
Resolutions

2021-01 Recognizing Supervisor Erin Tauscher in Service to the County Board
Motion by Vlies Wotachek, seconded by Heim Peter to approve resolution 2021-01 – Thanks and appreciation to Erin for her service to the people of Door County and wishing her the best in her future endeavors.

Chairman Lienau read the resolution aloud.

Motion carried by voice vote.

2021-02 Appointment to Fill Vacancy in Supervisory District 7
Motion by Kohout, seconded by Bultman to approve resolution 2021-02 – Approval of the appointment of Morgan Rusnak as County Board Supervisor for District 7 for the term ending April 18, 2022.

Chairman Lienau reviewed the process of filling vacant seats. Lienau read the resolution aloud.

Motion carried by voice vote.

County Clerk Jill Lau swore Morgan in as Supervisor District 7. Morgan took her seat and joined the meeting at 11:15 a.m.

2021-03 Appointments to Committees, Commissions and Boards
Motion by Counard, seconded by Heim Peter to approve resolution 2021-03 – Confirmation of the appointments of Susan Kohout as County Ambassador, Laura Vlies Wotachek to the Legislative Committee, Vinni Chomeau to the Aging & Disability Resource Center Advisory Board (HHS Board Rep), and Morgan Rusnak to the Technology Services Committee, Sustainability Committee, Sister City Information Advisory Group, and the Health & Human Services Board; all terms end April 2021 and were vacant as a result of the resignation of District 7 Supervisor Erin Tauscher.

Motion carried by voice vote.

2021-14 County Facility on Washington Island Project - Authorization to Proceed with Phase II
Administrator Pabich explained this is the Board’s checkpoint to authorize moving to the next phase; approval to move to Phase II authorizing the final drawings and advertising for bids. Dan Roarty, The Samuels Group, presented the conceptual plans.

Motion by Heim Peter, seconded by Rusnak to approve resolution 2021-14 – Authorization to proceed with Phase II of the Washington Island Project. Phase II is included in the 2021 budget in the amount of $1,820,000.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member voting No – Enigl.

2021-05 Approval of Gift, Grant and/or Donation to the Door County Clerk’s Office
Motion by Virlee, seconded by Norton to approve resolution 2021-05 – A resolution authorizing the acceptance of the County CARES for Elections Subgrant in the amount of $9,291.10 to the County Clerk’s Office issued through the Wisconsin Elections Commission. The purpose of the grant is to help Door County address additional costs associated with the national emergency related to coronavirus – costs spent to prevent, prepare for, and respond to coronavirus for the 2020 Federal election cycle.

Motion carried by roll call vote with all 21 Members voting Yes.

2021-04 Supporting Increased Funding for Aging and Disability Resource Centers
Motion by Norton, seconded by R. Englebert to approve resolution 2021-04 – Supporting increased funding in the 2021-23 State Biennial budget to ensure access to critical services provided by ADRC’s to Wisconsin’s aging and disability populations.

Administrator Pabich reviewed the resolution.

Motion carried by roll call vote with all 21 Members voting Yes.
The Board recessed at 11:39 a.m. and reconvened at 11:52 a.m.

2021-06 Approval of Gift, Grant and/or Donation for Lake Monitoring & Protection Network
Motion by Bultman, seconded by Counard to approve resolution 2021-06 – Acceptance of the Wisconsin Department of Natural Resources (WDNR) funding in the amount of $12,371.23 to the Soil and Water Conservation Department (SWCD) for the purpose of aquatic invasive species education, prevention, and planning.

Motion carried by roll call vote with all 21 Members voting Yes.

2021-07 Approval of Wis. DNR Targeted Runoff Management (TRM) Program Grant Award to SWCD
Motion by Virlee, seconded by Vlies Wotachek to approve resolution 2021-07 – Acceptance of the $220,000 water quality Targeted Runoff Management Program (TRM) grant from the WDNR for the Twin Harbor Creek Headwater Protection Project. The grant will be used to cost-share structural best management practices to control polluted runoff and cost-share design assistance.

Motion carried by roll call vote with all 21 Members voting Yes.

Special Reports
Door County Private Well Monitoring Program 2019-2020 Results
County Conservationist Erin Hanson presented a PowerPoint outlining the 2019-2020 results.

Door County Department of Health and Human Services - Racial Equity and Diversity Team’s Presentation
Health and Human Services staff Brandon Gross and Jess Holland presented information for the DHHS Racial Equity and Diversity Team.

The Board recessed at 12:57 p.m. Supervisor Gunnlaugsson was excused. The Board reconvened at 1:08 p.m.

2021-08 Authorize Application for and Acceptance of Financial Assistance for Kayak Launch at Robert M. Carmody County Park
Motion by Kohout, seconded by Rusnak to approve resolution 2021-08 – Approval to apply for and accept financial assistance (i.e., a grant) through the WDNR’s Recreational Boating Facilities Grant for the American’s with Disabilities Act (ADA) Kayak Launch in an estimated amount of $8,282. The 50% county match of $8,282 will come from the Boat Launch Reserve fund.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member excused – Gunnlaugsson.

2021-09 County Snowmobile Trail Aid, 2021-22 Snow Season
Motion by Fisher, seconded by Rusnak to approve resolution 2021-09 – Approving the application for funds for aid to counties for snowmobile purposes.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member excused – Gunnlaugsson.

2021-10 Transfer of Non-Budgeted Funds for Parking Lot and Sidewalk Repairs at Chaudoir’s Dock Park
Motion by R. Englebert, seconded by Kohout to approve resolution 2021-10 – A resolution approving the transfer of up to $27,000 from the Boat Launch Reserve Account to the Boat Launch Expense Account for repairs to the upper and lower parking lots and sidewalks of Chaudoir’s Dock County Park Boat Launch.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member excused – Gunnlaugsson.

2021-11 International Migratory Bird Day
Motion by Austad, seconded by Heim Peter to approve resolution 2021-11 – A resolution proclaiming the second Saturday in May as International Migratory Bird Day in the County of Door and urging all citizens to celebrate this observance and to support efforts to protect and conserve migratory birds and their habitats in our community and the world at large.

Motion carried by voice vote.
2021-12 WisDOT Equipment Lease Agreement-Brine Making System
Motion by Gauger, seconded by Vlies Wotachek to approve resolution 2021-12 - Approving WisDOT’s High-Capacity Brine Maker System Equipment Lease Agreement.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member excused – Gunnlaugsson.

2021-13 Intergovernmental Agreement Transfer of PIN 281-62-10000117 to City
Motion by D. Englebert, seconded by Robillard to approve resolution 2021-13 – A resolution approving the Intergovernmental Agreement between the County and the City of Sturgeon Bay to transfer parcel/PIN 281-62-10000117 to the City of Sturgeon Bay.

Administrator Pabich explained this property was acquired through foreclosure of tax liens. If the city can sell this piece along with the adjoining parcel they own, they will repay $10,840.19 in county expenses, recover $577.57 in delinquent taxes, and share 50% of the net proceeds with the county.

Motion carried by roll call vote with 19 Members voting Yes; 1 Member Abstained – Austad; 1 Member excused – Gunnlaugsson.

2021-15 Amend Table of Organization - Door County Land Use Services Department and Treasurer’s Department
Motion by Fisher, seconded by Heim Peter to approve resolution 2021-15 – A resolution approving changes to the Table of Organization for the Door County Land Use Services Department and the Door County Treasurer’s Department and approval of the position description for the Deputy Treasurer. The org chart includes the elimination of the Geographic Information System (GIS) Technician position in the Land Use Services Department.

Administrator Pabich reviewed the resolution.

Motion carried by roll call vote with 20 Members voting Yes; 1 Member excused – Gunnlaugsson.

Supervisor Norton was excused from the meeting at 1:30 p.m.

Ordinances

2021-01 Ordinance to Repeal and Recreate Ch. 4, §4.01 Door County Code
Motion by Kohout, seconded by Bultman to approve ordinance 2021-01 – An ordinance repealing the Civil Service Commission for the selection of deputy sheriffs, as recommended through the study of the Sheriff’s Department by McGrath Consulting Group, Inc., and designation of the Human Resources Director as the position having authority and responsibility for recruitment of deputy sheriffs.

Administrator Pabich reviewed the ordinance.

Motion carried by roll call vote with 19 Members voting Yes; 2 Members excused – Gunnlaugsson, and Norton.

Supervisor Vlies Wotachek was excused at 1:35 p.m.

Report Amendment to the Zoning Map of Sturgeon Bay - Jeanquart
Motion by Enigl, seconded by Fisher to accept the report.

The rezoning request is being sought in order to allow fill to remain in a 374 sq.ft. pocket of wetland in order to create a new driveway/private road which will connect up to an existing driveway/private road. The request will also correct the wetland mapping for other areas of the property that contain the existing driveway/private road. The zoning map amendment will also allow the house and outbuildings to be subdivided onto a separate parcel and sold. Land Use Director Mariah Goode further explained the rezoning request.

Motion carried by voice vote.
2021-02 Amendment to the Zoning Map of Sturgeon Bay - Jeanquart
Motion by Enigl, seconded by R. Englebert to approve ordinance 2021-02.

Motion carried by roll call vote with 17 Members voting Yes; 1 Member voting No – Bultman; 3 Members excused.

Report Wilke Map Amendment – Denial
CC Thomas explained that the Petitioner has requested to withdraw their petition. CC Thomas recommends that the Board motion and second and vote on allowing the withdrawal of the petition.

Motion by Fisher, seconded by R. Englebert to allow the petitioner to withdraw their request.

Motion carried by roll call vote with 17 Members voting Yes; 1 Member abstaining – Thayse; 3 Members excused – Gunnlaugsson, Norton, and Vlies Wotachek.

Supervisor Thayse was excused at 1:48 p.m.

Report Amendment to the Zoning Map of Liberty Grove - Rundle/Johansen
Motion by Enigl, seconded by Robillard to accept the report.

The Petitioners originally petitioned to rezone the portions of two parcels currently zoned High Density Residential (HD) to Single Family Residential 30,000 (SF30). The two vacant parcels, both of which are just over one acre in size, are located immediately southwest of the intersection of STH 42 and Bay Lane in the community of Ellison Bay. LUS Director Mariah Goode explained the RPC recommends approval of a modified zoning map amendment petition, whereby both parcels would be rezoned entirely to High Density Residential (HD), rather than entirely to Single Family Residential-30,000 (SF30).

Motion carried by voice vote.

2021-03 Amendment to the Zoning Map of Liberty Grove - Rundle/Johansen
Motion by Enigl, seconded by Fisher to approve ordinance 2021-03.

Motion carried by roll call vote with 17 Members voting Yes; 4 Members were excused – Gunnlaugsson, Norton, Thayse, and Vlies Wotachek.

Special Reports
Educational Component – Racism is a Public Health Crisis
CC Thomas explained he researched education options over the past month and offered options to the Board for external education or the other option would be to continue internal education and training sessions and develop and make use of internal resources. CC Thomas reviewed information received from United Way regarding a 21-week Equity Challenge and information received from Wisconsin Counties Association for an educational webinar series in February on Diversity, Equity, and Inclusivity. Chairman Lienau pre-approved all Supervisors to attend the WCA training webinar. Discussion followed.

Supervisor Fisher was excused at 2:06 p.m.

Motion by Austad, seconded by Virlee to attend the WCA webinar and have the Board Room set up for Supervisors to attend as a first step with further review after the sessions to determine next steps.

Motion carried by roll call vote with 10 Members voting Yes – Austad, Bultman, D. Englebert, R. Englebert, Enigl, Gauger, Kohout, Robillard, Virlee, and Rusnak; 6 Members voting No – Chomeau, Counard, Heim Peter, Lienau, Lundahl, and Vogel; 5 Members excused – Fisher, Gunnlaugsson, Norton, Thayse, and Vlies Wotachek.

New Business
No new business was presented.

Oral Committee Reports
No oral committee reports were presented.
Review Committee Minutes
Reviewed.

Review Vouchers, Claims and Bills
Reviewed.

Announcements
• Next Regular County Board Meeting – February 23, 2021 – 10:00 a.m.

Meeting Per Diem Code
126.

Adjourn
Motion by Enigl, seconded by D. Englebert to adjourn. Time: 2:27 p.m. Motion carried by voice vote.

Recorded by County Clerk Jill M. Lau
MEMORANDUM

TO: County Board of Supervisors  
FROM: Ken Pabich, County Administrator  
DATE: February 23, 2021  
RE: Monthly Report

The monthly reports provide an overview of significant operational or capital projects for the organization that are above the ordinary day to day operations of the organization.

Operational Projects

- Millpond Project:
  - What: The County is drawing down the Millpond to compact the sediment over a two-year period.
  - Status: No significant updates to provide.

- Special Studies:
  - Compensation Plan Review:
    - What: We are reviewing our compensation plan to ensure it is at market.
    - Status: Project is starting and an initial presentation will be made at the County Board meeting.
  - Broadband Study
    - What: We partnering with DCEDC and other communities, to identify our existing coverage and ways for us to address our broadband needs.
    - Status: A firm should be selected by the end of February.
  - Emergency Communications Network Study:
    - What: Federal requirements are scheduled to change in 2028 which means we will need to replace our existing communication network. The new system will be some form of a digital design and will require additional infrastructure. This study identifies what these needs are.
    - Status: Final draft will be completed in February.
  - Register of Deeds Document Conversion:
    - What: We are digitizing the remaining documents in the Register of Deeds office.
    - Status: Started and should be completed within a month.
  - Finance Accounts Payable:
    - What: We want to implement a paperless system for our accounts payable.
    - Status: Project is scheduled to start in the first quarter.
  - Redistricting:
    - What: Every ten years, we are required to complete our supervisory district maps.
    - Status: We have the resolution for the number of Supervisors on the agenda. The project will be postponed since the data is delayed from April 1st to September 30th.

Capital Projects:

- Washington Island Government Facility:
  - What: County Board authorized the purchase and conversion of an existing building (known as the old Dairy building) to provide services on Washington Island.
  - Status: Construction and bid documents are in development with a plan to bid the project in April.
• 56 N 4th Ave. (former Younkers Building):
  o What: We are interested in determining the best long-term use for the building.
  o Status: We are working to get the Library Foundation and Miller Art Foundation to work with the City and County developing a vision.

• John Miles Park Entrance:
  o What: A new entrance gate was approved in the 2020 CIP plan for John Miles Park.
  o Status: Deferred until 2021.

• Housing for Sexually Violent Persons (Section 980):
  o What: State law requires that Counties provide a housing option for individuals that are released from prison. If we do not have an option, the state may place them and the County is responsible for the charges (and we must still find a site).
  o Status: Potential site has been identified at the Justice Center. The engineer is now working on developing the detail plans for the site.

• Emergency Communications Tower (Fish Creek):
  o What: The tower in Fish Creek is critical to our overall communication network. Our equipment is on a shared tower which now has too much interference. We budgeted to place a new tower up on a new site.
  o Status: CATs reviewed potential locations and we are moving forward to finalize a site and begin the application process. On average it takes two years to complete a new tower.

• CDBG Westside School Housing Project:
  o What: We are providing grant funds to assist with the conversion of the old Westside School in the City of Sturgeon Bay to develop 15 rental units of which 51% must be available to low or moderate-income individuals (LMI). Since these are federal funds, we are responsible for administering the grant and reporting to the State.
  o Status: We need to update the Fair Housing Ordinance and wait for final approval from the State.

• Cana Island:
  o What: Phase 4 Construction documents are under development; this project is funded by a grant and donation dollars sought by the DCMM.
  o Status: DCMM is working on fund raising.

### January 21-February 17, 2021 Door County Gift, Grant or Donations

<table>
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<tr>
<th>Date</th>
<th>Department</th>
<th>Type</th>
<th>Received From</th>
<th>Description or Purpose</th>
<th>Amount or Estimated Value</th>
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<tbody>
<tr>
<td>01/21/21</td>
<td>Transportation</td>
<td>Donation</td>
<td>Econofoods</td>
<td>Flex Route Sponsor Donation</td>
<td>500.00</td>
</tr>
<tr>
<td>01/21/21</td>
<td>Transportation</td>
<td>Donation</td>
<td>Kroger/Pick N’ Save</td>
<td>Annual Pledge - support for public transit, flex route</td>
<td>2,000.00</td>
</tr>
<tr>
<td>01/25/21</td>
<td>Facilities &amp; Parks</td>
<td>Grant</td>
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Resolution No. 2021-16

APPOINT DOOR COUNTY HIGHWAY COMMISSIONER

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, Pursuant to §11.06 DCC and §§ 59.18(4) & 83.01, Wis. Stats. the County Administrator shall appoint the County Highway Commissioner, and this appointment is subject to confirmation by the County Board; and

WHEREAS, Door County Administrator Ken Pabich has nominated Thad Ash for appointment as Door County Highway Commissioner effective March 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, That Thad Ash’s appointment as Door County Highway Commissioner is hereby confirmed by the Door County Board of Supervisors effective March 1, 2021

SUBMITTED BY:

David Lienau, Chairperson
Door County Board of Supervisors

FISCAL IMPACT: This position was included in the 2021 Budget at a salary and benefit cost greater than what will be paid to Mr. Ash; as such, there is no fiscal impact associated with the adoption of this resolution. STW

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
11.06 Highway Commissioner

A. Appointment [§§59.18(4) & 83.01(1)(c), Wis. Stats.]
   1. County administrator shall appoint the county highway commissioner. The appointment is subject to confirmation by the county board.
   2. County highway commissioner is subject only to the supervision of the county administrator.
   3. County highway commissioner may be removed at the pleasure of the county administrator.

B. Term [§83.01(2), Wis. Stats.]
   1. Term of service is indeterminate.
   2. Subject to A.1. - 3. supra.

(Ord. 2019-14; 11/12/2019)
Resolution No. 2021-17
ESTABLISH SIZE OF COUNTY BOARD TO FACILITATE COUNTY SUPERVISORY DISTRICT PLAN

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, The county board consists of supervisors elected from individual supervisory districts drawn by the county board after each federal decennial census. At present, there are twenty one (21) supervisory districts, with each county board supervisor representing approximately one thousand three hundred and twenty three (1,323) residents; and

WHEREAS, Sec. 59.10(3)(b), Wis. Stats. requires county boards to propose a tentative county supervisory district plan, which sets forth the number of supervisory districts and tentative boundary lines or a description of boundary requirements; and

WHEREAS, Consistent with Sec. 5.15, Wis. Stats. every municipality city, town or village in a county is required to make a good faith effort to accommodate the tentative county supervisory district plan when each creates its ward plan; and

WHEREAS, It is necessary to determine the number of supervisory districts in order to facilitate development of the tentative county supervisory district plan, which is due within 60 days after the federal decennial census becomes available, but no later than July 1 following the year of each decennial census; and

WHEREAS, Wisconsin has a tradition of citizen part-time County Board membership which facilitates the work load as supervisors, and provides representation for their constituents on a broad range of issues by serving on the various committees, boards and commissions of the County.

NOW, THEREFORE, BE IT RESOLVED, By the Door County Board of Supervisors that the size of the County Board shall remain at twenty one (21) for the purpose of developing a tentative county supervisory district plan in accordance with Sec. 59.10(3)(b), Wis. Stats.

SUBMITTED BY:
Administrative Committee

David Lienau, Chairperson

Dan Austad

Nancy Robillard

Ken Fisher

Richard Virlee

Joel Gunnlaugsson

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

FISCAL IMPACT: This resolution confirms the size of the County Board, therefore no fiscal implication. STW

BOARD ACTION
Vote Required: Majority Vote of a Quorum

Motion to Approve

1st Defeated

2nd

No: Yes: Exc: 

Reviewed by: 
________________________, Corp. Counsel

Reviewed by: 
________________________, Administrator

ROLL CALL
Board Members Aye Nay Exc.
AUSTAD
BULTMAN
CHOMEAU
COUNARD
D. ENGLEBERT
R. ENGLEBERT
ENIGL
FISHER
GAUGER
GUNNLAUGSSON
HEIM PETER
KOHOUT
LIENAU
LUNDAHL
NORTON
ROBILLARD
RUSNAK
THAYSE
VIRLEE
VLIES WOTACHEK
VOGEL

Page 18 of 73
Resolution No. 2021-18

APPROVAL OF GIFT, GRANT AND/OR DONATION FOR THE MAINTENANCE AND REHABILITATION OF THE AHNAPEE STATE TRAIL

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, Section 59.52(19) Wis. Stats. empowers the County Board to accept donations, gifts, or grants of money for any public governmental purpose within the powers of the County; and

WHEREAS, Rule No. 38 of the Rules of Order provides, in pertinent part, as follows: “An oversight committee may accept donations, gifts or grants. County Board shall be provided notice of any donation, gift or grant in excess of $4,999.00 prior to acceptance. An itemized report of all donations, gifts or grants shall be submitted to the County Board on an annual basis.”; and

WHEREAS, Resolution 75-84 entitled “Gifts, Grants & Donations to the County of Door” requires approval of the Door County Board of Supervisors, for acceptance of all donations, gifts, and grants whether in the form of money, or personal or real property; and

WHEREAS, The Door County Facilities and Parks Department formally requests financial assistance through the Wisconsin Department of Natural Resources’ (DNR’s) Recreational Trails Program (RTP) for maintenance / rehabilitation of the Ahnapee State Trail in the sum of $35,000; and

WHEREAS, The Door County Facilities and Parks Department will have sufficient funds budgeted to meet the financial obligation of the grant (a 50% match) in 2022; and

WHEREAS, The Door County Facilities and Parks Committee has approved the application for and acceptance of financial assistance through the DNR’s RTP for maintenance / rehabilitation of the Ahnapee State Trail.

NOW THEREFORE, BE IT RESOLVED, That the Door County Board of Supervisors does hereby authorize the Door County Facilities and Parks Director, subject to the oversight of the Facilities and Parks Committee, to: act on behalf of Door County, prepare and submit an RTP trail grant application, accept any grant award, sign necessary documents, administer any RTP trail grant, and take necessary action to complete the proposed project.

BE IT FURTHER RESOLVED, That Door County will comply with the project grant award contract mandates.

SUBMITTED BY: FACILITIES & PARKS COMMITTEE

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<th>Dan Austad, Chairperson</th>
<th>Susan Kohout</th>
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<td>Alexis Heim Peter</td>
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<td>David Enigl</td>
<td>Nancy Robillard</td>
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<td>Ken Fisher</td>
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Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
Resolution No. 2021-19
Intergovernmental Agreement
Sturgeon Bay-Door County Economic Development Loan Program

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, Rule No. 34 of the Rules of Order provides, in pertinent part, that “...no Committee of the County Board shall enter into any contract for a period in excess of three (3) years without prior approval of the County Board...”; and

WHEREAS, The City of Sturgeon Bay (“City”) and Door County (“County”) may enter into an agreement for the purposes of intergovernmental cooperation consistent with § 66.0301, Wis. Stats.; and

WHEREAS, The proposed Intergovernmental Agreement (attached hereto and incorporated herein by reference as if set forth in full) represents a collaborative and cooperative effort by the City and County to create an economic development loan program, is deemed to be of mutual benefit to the City and County, and is consistent with their authority and responsibility under the law.

NOW, THEREFORE, BE IT RESOLVED, That the Door County Board of Supervisors does hereby approve the proposed Intergovernmental Agreement.

BE IT FURTHER RESOLVED, That the County Administrator or their designee, subject to the oversight of the Administrative Committee, shall administer the Intergovernmental Agreement.

BE IT FURTHER RESOLVED, That Supervisor Laura Vlies Wotachek, District 9, will continue to serve as Door County’s representative on the Sturgeon Bay-Door County Economic Development Loan Fund Committee through the 3rd Tuesday in April, 2022.

FISCAL IMPACT: There is no fiscal commitment with the adoption of this resolution. STW

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021, by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

Reviewed by:
______________________, Corp. Counsel
______________________, Administrator

SUBMITTED BY:
ADMINISTRATIVE COMMITTEE & FINANCE COMMITTEE

David Lienau
Administrative Committee Chair

David Englebert
Finance Committee Chair

Ken Fisher

Daniel Austad

Dan Austad
Alexis Heim Peter

Joel Gunnlaugsson

Susan Kohout

Susie Kohout

Nancy Robillard

Richard Virlee

Laura Vlies Wotachek
This Intergovernmental Agreement ("Agreement") is made the 26th day of January, 2021 by and between Door County ("County"), and the City of Sturgeon Bay ("City"), each a public body corporate within the State of Wisconsin.

Whereas, the intergovernmental cooperation contemplated herein serves legitimate public purposes, including the encouragement and promotion of economic development within the City and County; and

Whereas, this Agreement is deemed to be of benefit to each of the parties and is consistent with their powers or duties under law.

It is therefore agreed as follows:

1. This is an intergovernmental agreement consistent with, and a cooperative arrangement as provided by, Section 66.0301, Wisconsin Statutes.

2. The term of this Agreement shall commence on the ___ day of _________, 2021, and shall continue in full force and effect unless terminated by either the County or the City as set forth herein.

3. This Agreement supersedes and supplants the parties March 3, 2020 Intergovernmental Agreement.

4. On December 17, 2019, County adopted Resolution No, 2019-86 authorizing close-out of its Community Development Block Grant Economic Development Revolving Loan Fund ("CDBG ED RLF") and creation of the Sturgeon Bay-Door County Economic Development Loan Program.

5. On December 3, 2019, City adopted a resolution authorizing disposition of its Community Development Block Grant Economic Development Revolving Loan Fund ("CDBG ED RLF") and creation of the Sturgeon Bay-Door County Economic Development Loan Program.

6. County and City hereby create the Sturgeon Bay-Door County Economic Development ("SBDCED") Loan Program consistent with the SBDCED Loan Program Policies and Procedures Manual, attached hereto as Addendum A and incorporated herein by reference.

7. The SBDCED Loan Program will initially be funded by the cash on hand and value of outstanding loans from the City's CDBG ED revolving loan fund (approximately eight hundred and seventy-five thousand dollars ($875,000)).

8. Eligible applicants and eligible projects for SBDCED Loan Program shall be consistent with the SBDCED Loan Program Policies and Procedures Manual.

9. After final close-out of the SBDCED Loan Program:

   a) The parties have the option to either buy out outstanding loans or assign outstanding loans.

   b) Any remaining funds will be distributed between the County and City on a 50-50 basis.

10. The viability of this Agreement is premised and contingent upon:

    a) County being awarded and accepting the CDBG authorized by Door County Resolution No. 2020-115; and

    b) The project funded by the above-referenced CDBG (i.e., Former West Side School Redevelopment Project) coming to fruition.
This Agreement is intended to encourage and promote economic development, which is a public purpose for which public funds may be appropriated and other public resources expended.

The parties hereto agree to exercise good faith, make reasonable efforts, and take whatever cooperative action is necessary to fulfill the intent and purposes of this Agreement.

Any notices required or permitted hereunder shall be given in writing and shall be delivered (a) in person, with proof of service (b) by certified mail, postage prepaid, return receipt requested, (c) by registered mail, postage prepaid, with evidence of safe delivery from the U.S. Postal Service (d) by a commercial overnight courier that guarantees next day delivery and provides a receipt, and such notices shall be addressed as follows:

a) City:
   City Administrator
   City Hall
   421 Michigan Street
   Sturgeon Bay, WI 54235

b) County:
   County Administrator
   County Government Center
   421 Nebraska Street
   Sturgeon Bay, Wisconsin 54235

Any notice shall be effective upon delivery.

Any party may terminate this Agreement for cause, if another party materially breaches any covenant or obligation set forth in this Agreement, and the terminating party: a) provides written notice of such to the breaching party; b) affords the breaching party a reasonable opportunity to cure such breach; and c) there is an ongoing material breach for a period of thirty (30) days after written notice is delivered.

In addition to termination under paragraph #14, either party may, upon 90-days prior notice, terminate this Agreement. Funds remaining and outstanding loans will be disposed of and distributed per Paragraph 9 above. This paragraph does not take effect until and unless the Project referenced in Paragraph 10 is completed.

The waiver by a party of any breach or failure of the other party to perform any covenant or obligation contained in this Agreement shall not constitute a waiver of any subsequent breach.

If a dispute between any party hereto arises out of or relating to this Agreement, and cannot be settled through direct discussions, each party agrees to first endeavor to settle the dispute by alternative dispute resolution before recourse to a court.

If any covenant, condition, provision, or term of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the remaining covenants, conditions, provision, or terms of this Agreement shall not be affected thereby, but each covenant, condition, provision, or term of this Agreement shall be valid and in force to the fullest extent permitted by law.

Parties irrevocably submit themselves to the original jurisdiction of the Circuit Court, Door County, State of Wisconsin, with regard to any controversy arising out of, relating to, or in any way concerning this agreement.
20. This Agreement shall be subject and subordinate to applicable federal or state, laws, codes, regulations, ordinances, rules and orders.

21. The parties will work cooperatively, with due diligence, and in good faith to administer the SBDCED Loan Program, including the development and maintenance of, and adherence to, a SBDCED Loan Program Policies and Procedures Manual.

22. This Agreement constitutes the entire agreement between the parties with respect to the subject matter of this Agreement. Any amendments, changes or modification of this agreement shall be effective only when made in writing and executed by the parties.

Accepted and agreed this ___ day of ____________, 2021.

_______________________________________________
David Lienau, Chairperson, Door County Board of Supervisors

Accepted and agreed this ___ day of ____________, 2021.

_______________________________________________
David J. Ward, Mayor, City of Sturgeon Bay

Accepted and agreed this ___ day of ____________, 2021.

_______________________________________________
Ken Pabich, Door County Administrator

Accepted and agreed this ___ day of ____________, 2021.

_______________________________________________
Stephanie L. Reinhardt, Clerk, City of Sturgeon Bay
Resolution No. 2021-20
TRANSFER OF NON-BUDGETED FUNDS
Highway Department Facility to Support Salt Brining Operations

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, In accordance with Section 65.90(5), Wisconsin Statutes and Rules of Order #19 the amounts of the various appropriations and the purposes for such appropriations stated in a budget may not be changed unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors; and

WHEREAS, The Highway Department has received funding from the Wisconsin Department of Transportation in the amount of $147,000 to purchase equipment to produce store salt brine and a small stand-alone pre-manufactured structure to house this equipment; and

WHEREAS, Highway Department staff researched this matter and concluded that, in lieu of a small stand-alone pre-manufactured structure, an addition to the existing Highway Department’s Duluth Avenue Facility should be constructed to house all the salt brining equipment; and

WHEREAS, The additional cost of constructing the proposed addition (i.e., $170,000) was not anticipated and is not included in the Highway Department’s 2021 budget; and

WHEREAS, The Highway and Airport Committee, at its February 8, 2021 meeting, recommended that the estimated amount of $170,000 be transferred from Highway Cash Account (701.11101) to the Buildings Account (701.18300) to supplement the Highway appropriations for the purpose of constructing the proposed addition; and

NOW, THEREFORE, BE IT RESOLVED, That the Door County Board of Supervisors does hereby authorize the transfer of not to exceed $200,000.00 be transferred from Highway Cash Account (701.11101) to the Buildings Account (701.18300) to supplement the Highway Department’s 2021 appropriations for the purposes stated above.

SUBMITTED BY: FINANCE COMMITTEE

David Englebert, Chair
Daniel Austad
Alexis Heim Peter
Nancy Robillard
Laura Vlies Wotachek
Dale Vogel
Susan Kohout

FISCAL IMPACT: The fiscal impact is a decrease of $200,000.00 to the Highway cash account leaves a balance of $1,795,304.28 and a decrease to Unreserved Retained Earnings over the depreciable life of the building which leaves a balance in this line item of $7,133,319.71. STW

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
Memo To: Highway Committee

From: John P. Kolodziej, PE, Commissioner

Re: Salt Brining Facilities

February 2, 2021

Background: The Highway Department has received funding from the Wisconsin Department of Transportation in the amount of $147,000 to purchase equipment to produce and store salt brine. Included in these funds was the purchase of a small remanufactured structure to house the salt brine making unit. Highway Department staff have been reviewing other Counties salt brining operations, and have met and discussed equipment options with the equipment vendor. Based upon these discussions as well as the cost effectiveness we are seeing in the Department salt brining operations, staff is recommending that instead of a small prefabricated building, that a small addition be constructed to house all of the salt brining equipment. This addition would be added onto the wash bay at the Duluth Avenue facility. This would add a preliminary estimated cost of a $170,000 to the overall budget of the program. Additional funding is not available from the State, and the cost would have to be funded by the County. Attached is a preliminary sketch of the building addition.

Conclusion: Staff is recommending that the necessary funding be provided by revising the 2021 Highway Department capital equipment budget. In this budget a total of $500,000 was allocated for the future purchase of new crushing equipment. The staff is recommending that the funding for the building addition come from this line item and reduced accordingly to fund the building addition in 2021. Attached is a copy of the proposed revisions. The goal is to have the addition completed, and the salt brining equipment installed so that it would be operational for the 2021-22 winter snow and ice control season.

Recommendation: The Administration recommends that Highway Committee approved the proposed changes to the 2021 Highway Department capital equipment budget and authorized the department to proceed with procuring a consultant to develop the building plans.
Resolution No. 2021-21

AUTHORIZATION TO PROCEED WITH HIGHWAY & AIRPORT DEPARTMENT FACILITY TO SUPPORT SALT BRINING OPERATIONS

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, The Door County Highway & Airport Department recommends moving forward with the design bid and construction of a salt brining operations (hereafter “Project”); and

WHEREAS, Funding for this Project has been approved by adoption of Resolution No. 2021-20 - Transfer of Non-Budgeted Funds - Highway Department Facility to Support Salt Brining Operations, on February 23, 2021; and

WHEREAS, It is deemed appropriate to move forward with this Project in three (3) phases as follows:

I. PHASE I:
   A. RFP-A/E Services
   B. Schematic Design.
   C. Design Development.

REPORT TO HIGHWAY COMMITTEE.

II. PHASE II:
   A. Construction Documents.
   B. Competitive Bidding.
   C. Proposed Contract Documents.

REPORT TO COUNTY BOARD.

III. PHASE III.
   A. Construction
   B. That the Project be complete and facility be operational before the 2021-22 snow and ice control season

FINAL REPORT TO COUNTY BOARD

NOW, THEREFORE, BE IT RESOLVED, by the Door County Board of Supervisors that this Project is authorized to proceed in accordance with the above.

BE IT FURTHER RESOLVED, that this Project shall be administered by the Facilities & Parks Director, subject to the general oversight of the Facilities and Parks Committee.

SUBMITTED BY:

FACILITIES & PARKS COMMITTEE & HIGHWAY & AIRPORT COMMITTEE

Dan Austad, Facilities & Parks Committee Chair
Roy Englebert, Highway & Airport Committee Chair

Roy Englebert
Joel Gunnlaugsson

David Enigl
Ken Fisher

Ken Fisher
David Englebert

Alexis Heim Peter
Laura Vlies Wotachek

Susan Kohout
Nancy Robillard

Reviewed by:
Jill M. Lau, Clerk of Door County

Reviewed by:

FISCAL IMPACT: The fiscal impact is a decrease of $200,000.00 to the Highway cash account leaves a balance of $1,795,304.28 and a decrease to Unreserved Retained Earnings over the depreciable life of the building which leaves a balance in this line item of $7,133,319.71. STW

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
## Capital Equipment Outlay Request Form

**Department:** Highway

**Date:** February 2, 2021

**2021 Request**

### Proposed Revisions to Include Building Addition

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Item and Description</th>
<th>Budgeted Cost</th>
<th>Oversight Committee</th>
<th>Trade in Value - Budgeted</th>
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<tr>
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<td>Each</td>
<td>Extended Purchase Price</td>
<td>Budget</td>
</tr>
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<td>Service Truck</td>
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<td>2</td>
<td>Tri-axle Truck</td>
<td>$130,000</td>
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<td>Replace 0310,077</td>
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<tr>
<td>2</td>
<td>Snow Equipment- Plow, Front mounted wing, sander</td>
<td>$132,500</td>
<td>$265,000</td>
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<tr>
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<td>Tri-axle Truck, for underbody, dual wings</td>
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<td>Replace 078</td>
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<td>Snow Equipment- Plow, underbody, wings, sander</td>
<td>$145,250</td>
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<tr>
<td>1</td>
<td>Tractor with Side &amp; rear Flail mowers</td>
<td>$142,200</td>
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<td>Replace 9617</td>
</tr>
<tr>
<td>1</td>
<td>Planer for Skid steer</td>
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<td></td>
</tr>
<tr>
<td>1</td>
<td>Crusher replacement Reserve</td>
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<td>1</td>
<td>Salt Brine Building Addition</td>
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<td>1</td>
<td>Hot Plant WEM upgrade</td>
<td>$120,279</td>
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<tr>
<td>1</td>
<td>Rear ripper tooth for 147 Grader</td>
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<tr>
<td>1</td>
<td>Running gear for sanders</td>
<td>$4,000</td>
<td>$4,000</td>
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</table>

### Totals

- **$1,951,729**
- **$0**
- **$67,500**

### Total Request (Expended less Trade In)

- **$1,884,229.00**
- **$0.00**

### Notes:

- 2010: $767,000
- 2011: $826,250
- 2012: $807,200
- 2013: $774,000
- 2014: $876,333
- 2015: $943,833
- 2016: $990,570
- 2017: $1,017,000
- 2018: $1,026,000
- 2019: $1,038,500
- 2020: $1,249,050
Resolution No. 2021-22

APPOINTMENT TO COMMITTEES, COMMISSIONS AND BOARDS

CCS/CST COORDINATING COMMITTEE

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

WHEREAS, Pursuant to Section 59.18(2)(c) Wisconsin Statutes, the duties and powers of a County Administrator include appointment of “…the members of all boards and commissions where the statutes provide that such appointment shall be made by the county board or by the chairperson of the county board”; and

WHEREAS, “All appointments to boards and commissions by the County Administrator shall be subject to the confirmation of the County Board” per Section 59.18(2)(c), Wisconsin Statutes; and

WHEREAS, The Rules of Order confers the power to appoint the members of certain committees upon the Chairperson of the County Board, subject to the confirmation of the County Board; and

WHEREAS, The appointment set forth on Exhibit A, attached hereto and incorporated herein by reference, is submitted for County Board confirmation.

NOW, THEREFORE, BE IT RESOLVED, That the Door County Board of Supervisors hereby confirms the proposed appointment to boards, commissions, and committees as set forth in Exhibits A.

SUBMITTED BY:

David Lienau, Chairman
Door County Board of Supervisors

Ken Pabich
County Administrator

CERTIFICATION:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
Recommended Appointments to Committees, Commissions and Boards

CCS/CST COORDINATING COMMITTEE (County Administrator Appointment)
Angie Levens

New Member Bio:
Angie Levens
Hi, my name is Angie Levens, I am the mother of 7 and have lived in Door County for the last 27 years. Two of my children have epilepsy and anxiety. There have been ups and downs through-out the years. I have also been a provider for two organizations that help people with disabilities and mental health issues. Through the course of my years in Door County I have spent a lot of time volunteering, in that I have found that there is a great need for more understanding regarding mental health and the stigma of it. Being a part of this committee will be a great way to help learn and understand what that could look like and how our community is going to be made even better because of these services. I have found that Door County truly is a community of like-minded people who want to do whatever they can to make things better.
The Door County Board of Supervisors does hereby ordain an amendment to, and the re-creation of, the “Door County Fair Housing Ordinance” (Ordinance 2004-20, enacted on September 29, 2004) as follows:

I. Title

Door County Fair Housing Ordinance
(Fair and Open Housing)

II. Wisconsin Statutes

A. Section 106.50, Wisconsin Statutes, as it currently exists or is subsequently revised, is incorporated herein by reference as if fully set forth.

B. Section 66.1011, Wisconsin Statutes, as it currently exists or is subsequently revised, is incorporated herein by reference as if fully set forth.

C. For the purposes of construction of this ordinance, all references to the Wisconsin Statutes shall be as those statutes currently exist or as they may be hereafter revised.

III. Intent and Declaration of Policy

A. The intent and declaration of policy of this ordinance are as set forth in Sections 106.50(1) and 66.1011(1), Wisconsin Statutes respectively.

B. Door County hereby endorses the concepts of fair and open housing for all persons and prohibition of discrimination therein.

C. This ordinance provides a means for the implementation and enforcement of these concepts.

IV. Definitions

A. In this ordinance definitions are as set forth in Sections 66.1011(1m) and 106.50(1m), Wisconsin Statutes.

V. Prohibitions

A. This ordinance prohibits discrimination in housing as set forth in Sections 66.1011(2) and 106.50(2), (2m) & (2r), Wisconsin Statutes.

B. Any act required to be performed or prohibited by Sections 66.1011(2) and 106.50(2), (2m) & (2r), Wisconsin Statutes is required or prohibited by this ordinance.

VI. Exemptions and Exclusions

A. The exemptions and exclusions from this ordinance are as set forth in Section 106.50(5m), Wisconsin Statutes.

VII. Administration and Enforcement

A. The officials and employees of Door County, Wisconsin shall assist in the orderly prevention and removal of all discrimination in housing within Door County, Wisconsin by implementing the authority and enforcement procedures set forth in Section 106.50, Wisconsin Statutes.
Amendatory Ordinance 2021-04
RE-CREATION OF THE DOOR COUNTY
FAIR HOUSING ORDINANCE

B. The Door County Clerk shall maintain forms for complaints to be filed under Section 106.50, Wisconsin Statutes, and shall assist any person alleging a violation thereof in Door County, Wisconsin to file a complaint thereunder with the Wisconsin Department of Workforce Development, Equal Rights Division, for enforcement of Section 106.50, Wisconsin Statutes.

C. Consistent with in Section 66.1011(2), Wisconsin Statutes:
   1. A complainant, aggrieved person or respondent to elect to remove the action to circuit court after a finding has been made that there is reasonable cause to believe that a violation of the ordinance has occurred.
   2. Door County, at any time after a complaint has been filed alleging an ordinance violation, may file a complaint in circuit court seeking a temporary injunction or restraining order pending final disposition of the complaint.
   3. A forfeiture, as a penalty for violation of this subsection, is hereby established for an amount that is equal to the statutory forfeitures under Section 106.50(6)(h), Wisconsin Statutes.

VIII. Non-Exclusivity
A. The enactment, administration or enforcement of this ordinance are not exclusive and shall not:
   1. preclude the governing body from adopting any other ordinance or providing for the enforcement of any other law or ordinance relating to the same or any other matter.
   2. preclude the proceeding under any other ordinance or law relating to the same or any other matter.
   3. limit any rights or remedies which may be available to any person.

IX. Effective Date
This Amendatory Ordinance shall be in full force and effect from and after its enactment and publication.

SUBMITTED BY: Administrative Committee

David Lienau, Chairman
Dan Austad
Ken Fisher
Joel Gunnlaugsson

Susan Kohout
Nancy Robillard
Richard Virlee

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of an ordinance that was enacted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County
AMENDATORY ORDINANCE  2021-05

AMENDMENT OF CHAPTER 11.05 DOOR COUNTY CODE
ALL TERRAIN VEHICLES & UTILITY TERRAIN VEHICLES ROUTES

THE DOOR COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

The Town of Nasewaupee, with an endorsement by the City of Sturgeon Bay has requested that portions of CTH C, from CTH PD to North Duluth Avenue, located within their territorial boundaries, be designated as an all-terrain vehicle route and utility terrain vehicle route.

The Door County Highway & Airport Committee has considered the request and recommends approval of, and amendment of Chapter 11.05 Door County Code to effectuate, the same.

The Door County Board of Supervisors does hereby ordain an amendment to Chapter 11.05 Door County Code as follows:

COUNTY HIGHWAYS, OR PORTIONS THEREOF, DESIGNATED AS ATV AND/OR UTV ROUTES.

A. The following routes are designated as ATV / UTV routes:

1. The portion of County Highway(s) DK, N, D, Y situated within the Town of Union.
2. The portion of County Trunk Highway W situated within the Town of Washington.
3. The portion of County Trunk Highways M, SB, and PD situated within the Town of Nasewaupee
4. The following segments of County Trunk Highways in the Town of Gardner: All of CTH CC, CTH C from CTH CC to Stevenson Pier Road, CTH C from Meadowlark Lane to Lime Kiln Road, and CTH N from Fox Lane southerly to the Gardner Town Line.
5. The portion of County Trunk DK in the Town of Brussels.
6. The portion of CTH H from STH 42 west to Stone Road in the Town of Forestville.
7. The portion of CTH J from Mill Road to the easterly Forestville Village Limits.
8. CTH C from CTH SB to Stone Road, Town of Nasewaupee
9. CTH EE from Red Cherry Road to CTH F, and CTH F from STH 57 to Meadow Road, and CTH E from CTH A to Red Cherry Road, Town of Baileys Harbor.
10. CTH E from CTH A to Baileys Harbor Town Line and on CTH EE from Red Cherry Road to North Maple Road.
11. CTH F from CTH A to West Meadow Road, Town of Gibraltar
12. CTH C from CTH N to Riley’s Bay Road, Town of Gardner
13. CTH C from CTH PD to North Duluth Avenue, Town of Nasewaupee

Chapter 11.05 Door County Code shall remain unchanged and shall continue in full force and effect except as amended by this ordinance.

This ordinance shall become effective upon enactment and publication.

The Door County Clerk shall transmit a certified copy of this ordinance to the Wisconsin Department of Natural Resources and the Door County Sheriff’s Department.

SUBMITTED BY: HIGHWAY & AIRPORT COMMITTEE

Roy Englebert, Chairperson

Kenneth Fisher

David Englebert

Laura Vlies Wotachek

Joel Gunnlaugsson

Reviewed by: Corp. Counsel

Reviewed by: Administrator

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of an ordinance that was enacted on the 23rd day of February, 2021 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

Countersigned

David Lienau, Chairman
Door County Board of Supervisors

Effective Date Upon enactment and publication.
How Did We Get Here?

Disproportionate health impact of COVID-19 on people and communities of color
- African Americans and Hispanics represent nearly 20 and 30 percent of COVID-19 cases though making up only 12.3 and 17.8 percent of the total U.S. population, respectively.

The disproportionate impact of COVID-19 on income and employment
- Among lower-income adults, 46% say they have had trouble paying their bills since the pandemic started and roughly one third (32%) say it has been hard for them to make rent or mortgage payments.

Not everything that is faced can be changed, but nothing can be changed until it is faced.
- James Baldwin

Understanding Inequities

An overview of how injustice and bias impact our communities

Broadly speaking, inequity or injustice refer to a lack of fairness and justice. While many individuals and groups in our country’s history have endured different types of injustice, the groups we will specifically call out today are:
- Indigenous Peoples
- People of Color
- Women
- Religious Minorities
- Sexual and Gender Minorities
- Individuals with Disabilities

Though these events occurred years ago, it is worth exploring the ways their effects persist and frame the lived experiences and opportunities of those groups in our present day.
DISCUSSION QUESTION #1

Did any of the historical events covered surprise you? What stood out to you the most?

KEY TERMS & CONCEPTS: DEI

Diversity is the presence of differences that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.

Equity is promoting justice, impartiality and fairness within the procedures, processes, and distribution of resources by institutions or systems.

- Tackling equity issues requires an understanding of the root causes of outcome disparities within our society.

Inclusion is an outcome to ensure those that are diverse actually feel and/or are welcomed. Inclusion outcomes are met when you, your institution, and your program are truly inviting to all.

EQUALITY VERSUS EQUITY

In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.

In the third image, all three can see the game without any supports or accommodations because the cause of the inequality was addressed. The systemic barrier has been removed.
Broadly speaking, bias is defined as "a disproportionate weight in favor of or against an idea or thing, usually in a way that is closed-minded, prejudicial, or unfair." For our purposes, we will look mainly at the following two types of bias:

- **Explicit/Conscious Biases** are the prejudices or attitudes we have towards or against certain groups that we can acknowledge and are aware of.

- **Implicit/Unconscious Biases** are when, rather than being neutral, we have a preference for (or aversion to) a person or group of people.

  - Up to 90% of the decisions we make are made unconsciously.

**DISCUSSION QUESTION #2**

Can you think of any examples of how bias (implicit or explicit) shows up in your life (either professionally or personally)?

**KEY TERMS & CONCEPTS: UNDERSTANDING BIAS**

- **Internalized racism** lies within individuals. These are private thoughts and beliefs about race that reside inside our minds.

- **Interpersonal racism** occurs between individuals. Once we bring our private beliefs about race into our interactions with others, we are now in the interpersonal realm.

- **Institutional racism** occurs within institutions. It involves discriminatory treatment, unfair policies and practices, and inequitable opportunities and impacts, based on race.

- **Structural racism** is racial bias across institutions and society. It is the cumulative and compounded effects of an array of factors that systematically privilege white people and disadvantage people of color.

**DISCUSSION QUESTION #3**

Can you think of any examples of the different types of racism?

- Internalized
- Interpersonal
- Institutional
- Structural
**DISCUSSION QUESTION #4**

Are you working on similar initiatives in your community around fostering equity?

- **Baltimore County, MD:** Baltimore County Executive Johnny Olszewski issued an Executive Order creating a Diversity, Inclusion, and Equity Employee Advisory Council and Community Advisory Council, both aimed at advancing equity and inclusion in Baltimore County and ensuring the County government consistently applies an equity lens to its decision-making.

- **Durham County, N.C.** Recognizing the cost of racialized systems and their impact on the quality of life for communities of color, in May 2020 Durham County announced its first racial equity officer. This role is tasked with leading and coordinating efforts to embed and integrate principles of equity within existing county government operations, processes and services.

- **Ottawa County, MI:** The Ottawa County Board of Commissioners established the Office of Diversity, Equity & Inclusion in December 2018. The DEI office leads the development of an equity plan and intends to provide assistance to local units of government with similar objectives.
COMMUNITY ENGAGEMENT AND OWNERSHIP

"Thriving, diverse, equitable communities are possible through deep participation, particularly by communities commonly excluded from democratic voice & power. The stronger our local democracies, the more capacity we can unleash to address our toughest challenges, and the more capable we are of surviving and thriving through economic, ecological, and social crises. It is going to take all of us to adequately address the complex challenges our cities and regions are facing."

-Facilitating Power, The Spectrum of Community Engagement to Ownership

LOCAL GOVERNMENT AND FEDERAL ADVOCACY

HEALTH EQUITY PRINCIPLES FOR STATE AND LOCAL LEADERS IN RESPONDING TO, REOPENING AND RECOVERING FROM COVID-19

☑ Collect, analyze and report data disaggregated by age, race, ethnicity, gender, disability, neighborhood and other sociodemographic characteristics.

☑ Include in decision making the people most affected by health and economic challenges and benchmark progress based on their outcomes.

☑ Establish and empower teams dedicated to promoting racial equity in response and recovery efforts.

☑ Proactively identify and address existing policy gaps while advocating for further federal support.

☑ Invest in strengthening public health, health care and social infrastructure to foster resilience.

HUMANIZE THE ISSUES AND THE SOLUTIONS

- Diversity, equity and inclusion are NOT partisan issues.
- Sustainable change requires the commitment and engagement of individuals and systems, beyond term limits and administrations.
- Creating space for those impacted by inequities to tell their own stories is a step towards meaningful engagement.

DISCUSSION QUESTION #5

Which element of DEI work will be especially useful for your community? Which element seems the most feasible and actionable at this point in time?
COUNTY DECLARATIONS

- Milwaukee County, WI: Resolving to assess internal policy and procedures to ensure racial equity is a core element, increase diversity across the county workforce and leadership, advocate for policies that improve health in communities of color.

- Montgomery County, MD: Committed to understanding the impacts of racism in its past work and promoting racial equity and social justice through advocacy and policy.

- Durham County, NC: Declared that racism has resulted in a "health divide" with increased premature death rates, infant mortality rates and other overwhelmingly negative consequences in communities of color.

NACO RESOLUTION

Resolution on Declaring Racism a National Public Health Crisis

Issue: Communities of color are disproportionately impacted by a multitude of socioeconomic and public health challenges facing counties across the country, and this disproportionality is rooted in individual, systemic, and institutional racism.

Adopted Policy: The National Association of Counties (NACo) urges the Federal Government to: (1) Assert that racism is a public health crisis affecting our entire country; (2) leverage a racial equity lens in evaluating federal policy; (3) develop relevant policies aimed at improving health and economic opportunities in communities of color; and (4) support local, state, and Federal initiatives that advance social justice.

Adopted: July 15, 2020

RESOURCES

- County Resources on Diversity, Equity & Inclusion
- The Robert Wood Johnson Foundation: Racism and Health
- County Health Rankings and Roadmaps
- Government Alliance on Race and Equity
- The Racial Equity Institute
- Burns Institute for Justice, Fairness & Equity

QUESTIONS?

Kirsty Fontaine
National Association of Counties, Health Program Manager
kfontaine@naco.org
What it means & Opportunities for action
February 8, 2021

Paula Tran Inzio, MPH
Mobilizing Action Toward Community Health (MATCH) Group
UW-Madison Population Health Institute

Mobilizing Action Toward Community Health (MATCH) Group

Through Hubs of Action, we work to evolve practice, focus priorities and shift power to support collective action on root causes of health and equity.
**Wisconsin’s Healthiest State Initiative** represents a collective effort to advance health equity in Wisconsin. Since 2017, the Healthiest State Initiative has focused its work around the following six priorities:

- Center leadership of those most impacted by inequity
- Build diverse alliances and partnerships
- Declare racism a public health crisis
- Develop a health equity narrative with strong frames
- Health equity legislative/policy agenda
- Identify and support public health champions

**How do topics of racial equity/inequity show up in your community?**

---

**What’s in it for me?**
Equality promotes fairness and justice by giving everyone the same thing. It can only work if everyone starts from the same place.

Equity gives people access to the same opportunities. Our differences and/or history can create barriers to participation and use of opportunities, so we must first ensure equity before we can enjoy equality.

Creating the conditions that support full participation of all people in the co-creation of opportunities and the fullest choices for all individuals and families to be healthy, thrive and live well...

...from generation to generation (Peck, 2012)

Why Advancing Racial Equity is Every Wisconsinite’s Issue

Our State’s current segregation and overall low racial diversity was/is purposeful

- Milwaukee is the most segregated city in the country (1)
- Redlining, zoning and racially restrictive covenants (2)
- Black Milwaukee (1985), “the new state of Wisconsin disfranchised free blacks, barred them from holding public office, and excluded them from service in the state militia.” (3)
- Sundown Towns: 1890 and 1930, Wisconsin counties with no African American residents doubled from 8 to 16. By 1930, more than half of Wisconsin counties counted fewer than 10 African Americans, a result of intimidation, job discrimination, and refusals to sell land. Sundown towns, including Appleton, Sheboygan and Fond du Lac, where, according to one resident, police officers met African Americans at the train station to encourage them to move on. African Americans faced new restrictions; retail jobs that had been open to black applicants in the late nineteenth century, for instance, were closed to them in the first half of the twentieth century. (3)

Racism Declaration Sign-on: https://uwph.gpo.govhealth.wisc.edu/racism/declaration/declaration.html
Link to Declaration PDF: https://uwph.gpo.govhealth.wisc.edu/racism/declaration/sign-on.pdf

3. File:bookreview.pdf, accessed 2019-09-10 at 07:02
What is Racism?

- “Racism is an organized social system, in which the dominant racial group, based on an ideology of inferiority, categorizes and ranks people into social groups called “races”.”
- “Racism uses its power to devalue, disempower, and differentially allocate valued societal resources and opportunities to groups defined as inferior.”

Source: https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6532462/

What is Racism?

- “Structural racism exists within, and is reinforced and supported by multiple societal systems, including the housing, labor and credit markets, and the education, criminal justice, economic and healthcare systems.”
- “Racism is adaptive over time, maintaining its pervasive adverse effects through multiple mechanisms that arise to replace forms that have been diminished.”

Source: https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6532462/

What is health?

“Health is a state of complete physical, social, and mental well-being, not merely the absence of disease or infirmity.”

-World Health Organization 1948, 1986

Definitions

Health Disparity

A population-based difference in health outcomes (e.g., women have more breast cancer than men).

By itself, disparity does not address the chain of events that produces it.

- MN Dept. of Health, 2015

Health Inequity

A health disparity based on unfair, socially-determined circumstances (e.g. American Indians have higher rates of diabetes due to the disruption of their way of life and replacement of traditional foods with unhealthy commodity foods).

Because health inequities are socially determined, change is possible.

- MN Dept. of Health, 2015

Health Equity

An environment where everyone has a good chance to be healthy

A fair, just distribution of the social resources and social opportunities needed to achieve well-being.

The health outcomes that result from achieving equity

-ASTHO, 2000

Swain, Ingham County Health Dept
Percent of State Population by Region and Percent of Region Populations by Race, 2018

<table>
<thead>
<tr>
<th>Region</th>
<th>Region population (% of state pop.)</th>
<th>White (% region pop.)</th>
<th>Black (% region pop.)</th>
<th>American Indian (% region pop.)</th>
<th>Asian (% region pop.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern</td>
<td>19.7%</td>
<td>91.0%</td>
<td>4.7%</td>
<td>0.7%</td>
<td>3.6%</td>
</tr>
<tr>
<td>Southeastern</td>
<td>36.6%</td>
<td>80.2%</td>
<td>15.3%</td>
<td>0.8%</td>
<td>3.6%</td>
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<tr>
<td>Northwestern</td>
<td>21.6%</td>
<td>92.6%</td>
<td>2.3%</td>
<td>2.1%</td>
<td>3.0%</td>
</tr>
<tr>
<td>Western</td>
<td>13.7%</td>
<td>95.0%</td>
<td>1.6%</td>
<td>1.2%</td>
<td>2.2%</td>
</tr>
<tr>
<td>Northern</td>
<td>8.4%</td>
<td>93.0%</td>
<td>1.2%</td>
<td>2.9%</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

Figure A: DHS Regions by County

https://www.dhs.wisconsin.gov/wis/population/form.htm

Percent of State Population by Region and Percent of Region Population by Ethnicity, 2018

<table>
<thead>
<tr>
<th>Region</th>
<th>Region Population (% of state pop.)</th>
<th>Non-Hispanic (% region pop.)</th>
<th>Hispanic (% region pop.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern</td>
<td>19.7%</td>
<td>94.4%</td>
<td>5.6%</td>
</tr>
<tr>
<td>Southeastern</td>
<td>36.6%</td>
<td>88.7%</td>
<td>11.3%</td>
</tr>
<tr>
<td>Northeastern</td>
<td>21.6%</td>
<td>94.7%</td>
<td>5.3%</td>
</tr>
<tr>
<td>Western</td>
<td>13.7%</td>
<td>97.3%</td>
<td>2.7%</td>
</tr>
<tr>
<td>Northern</td>
<td>8.4%</td>
<td>97.4%</td>
<td>2.6%</td>
</tr>
</tbody>
</table>

Figure A: DHS Regions by County

https://www.dhs.wisconsin.gov/wis/population/form.htm

Black, Indigenous, and Communities of Color by County

Figure B: Hispanic Residents by County

Figure C: Non-Hispanic Asian Residents by County

Figure D: Non-Hispanic Native American Residents by County

Figure E: Non-Hispanic African American Residents by County

Disproportionate Health Impact of COVID-19 by Race and Ethnicity (Cases)

Communities of color have experienced higher rates of COVID-19 cases, hospitalizations, and deaths since the pandemic began. Compared to White Wisconsin residents, Hispanic or Latinx residents have 1.7 times greater case rates, Black residents have 2.1 times greater hospitalization rates, and American Indian residents have 1.4 times greater death rates.

<table>
<thead>
<tr>
<th>Percent of Population</th>
<th>Percent of all COVID-19 Cases</th>
<th>Cases per 100,000 people</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic or Latinx</td>
<td>7.1%</td>
<td>11.2%</td>
</tr>
<tr>
<td>Multiple or other races</td>
<td>1.7%</td>
<td>2.5%</td>
</tr>
<tr>
<td>American Indian</td>
<td>0.9%</td>
<td>1.2%</td>
</tr>
<tr>
<td>Black</td>
<td>6.4%</td>
<td>6.9%</td>
</tr>
<tr>
<td>White</td>
<td>80.9%</td>
<td>75.6%</td>
</tr>
<tr>
<td>Asian or Pacific</td>
<td>3.0%</td>
<td>2.6%</td>
</tr>
</tbody>
</table>

https://www.dhs.wisconsin.gov/wis/covid-19disparities.htm
What does race have to do with health?

The factors that shape health are racialized: “Racism is a system of structuring opportunity and assigning value based on the social interpretation of how one looks (which is what we call "race"), that unfairly disadvantages some individuals and communities, unfairly advantages other individuals and communities, and saps the strength of the whole society through the waste of human resources.”

-- APHA Past-President Camara Phyllis Jones, MD, MPH, PhD

Forms of Racism

- **INTERNALIZED**
  - Beliefs within individuals
  - Stereotype Threat

- **INTERPERSONAL**
  - Bigotry between individuals, Racial Anxiety

- **INSTITUTIONAL**
  - Bias within an agency, school…

- **STRUCTURAL**
  - Cumulative among institutions, durable, multigenerational

Source: projectlinkedfate.org

When the External Becomes Internal: How Racialized Systems Get Under the Skin

- Transportation
- Lack of a sense of belonging
- Segregation
- Housing

- Stress
- Lack of access to stores, jobs, services
- Crime
- Poor quality Education

(modified from: Alameda County Department of Public Health and Prevention Institute)

Across the Life Course and from Generation to Generation

(Lu and Halfon, 2003)
Our environments cultivate our communities, and our communities nurture our health. When inequities are high and community assets are low, health outcomes are worse. When inequities are low, and community assets are high, health outcomes are better.

3 Dimensions of Health and Racial Equity Strategies
*Advancing the conditions for all communities to flourish*

(What) Target root causes and social determinants

(Who) Engage and build capacity with affected communities and work across sectors

(How) Structures and processes ensure those impacted by inequity actively shape solutions

---

**Targeted Universalism**

Policy & Practice

Step 1. Establish a universal goal based upon a broadly shared recognition of a societal problem and collective aspirations

Step 2. Assess general population performance relative to the universal goal

Step 3. Identify groups and places that are performing differently with respect to the goal and disaggregate them

Step 4. Assess and understand the structures that support or impede each group or community from achieving the universal goal

Step 5. Develop and implement targeted strategies for each group to reach the universal goal

Recognizes different groups are situated differently relative to the institutions and resources of society.

Definition: A targeted universal policy includes the needs of both the dominant and minority groups, but pays particular attention to the situation of the minority group. A targeted universal policy improves the lives of dominant and minority groups, but in addition it closes the gaps, the disparities, between the groups.

---

**An Opportunity for All Wisconsinites to Thrive**

Considering Racial Equity in Decision-making supports
- Families of all shapes and sizes
- Local economies
- Aging in place and livable communities
- Those experiencing poverty
- Those with disabilities
- Women
- Those who are lesbian, gay, bi-sexual, and transgender
- Youth
- Mental health
- A healthy planet
Public health is “what society does collectively to assure the conditions for [all] people to be healthy”

The declaration invites individuals and organizations to publicly recognize that:

- Race is a social construction with no biological basis.
- Racism is a social system with multiple dimensions that structures opportunity and assigns value based on the social interpretation of how one looks -- and that unfairly disadvantages some while unfairly advantaging others.
- **Racism saps the strength of the whole society through the waste of human resources.**
- Racism causes persistent racial discrimination in all areas of life (e.g. housing, education, employment and criminal justice) and as a result is itself a social determinant of health.
- In Wisconsin, the highest excess death rates exist for African Americans and Native Americans at every stage in the life course and our infant mortality rate for infants of non-Hispanic black women is the highest in the nation.


**ACTIONS: As an organization or coalition:**
- Publicly assert that racism is a public health crisis affecting our entire society.
- Conduct an assessment of internal policy and procedures to ensure racial equity is a core element of our work.
- Work to create an equity and justice-oriented organization, with staff, and/or other stakeholders identifying specific activities to increase diversity and to incorporate anti-racism principles within leadership, staffing, and contracting.
- Incorporate educational efforts to address and dismantle racism, expand understanding of racism, and how racism affects individual and population health.
- Provide tools to engage actively and authentically with communities of color.
- Advocate for relevant policies that improve health in communities of color, and support local, state, and federal initiatives that advance social justice, while also encouraging individual advocacy to dismantle systematic racism.
- Work to build alliances and partnerships with other appropriate organizations that are confronting racism and encourage partners and/or stakeholders to recognize racism as a public health crisis.
- Allocate adequate financial and human resources to accomplish all selected activities.

**ACTIONS: As an individual:**
- Engage in ongoing individual self-assessment, reflection, and acknowledgement regarding the role I play and the role I can play.
- Share this information with my friends and colleagues.
- Examine my networks and identify with whom I can work to create change with direct actions.
- Seek out additional training to build an individual growth and learning plan.
- Take the declaration to my organization.
- Commit to self-work and self-care.
Questions & Reflections

Paula Tran Inzeo
ptran@wisc.edu

Evolving from helping folks beat bad odds to WORKING TOGETHER to CHANGE the odds

---

ICMA: Governing for Equity Project


- ICMA is the membership organization for city and county managers across in the US and Internationally

- Looked at 7 different cases across the country of how an equity lens is being implemented.

---

Equity is Organizational Change
Equity is Organizational Change

“I think what we say is that equity isn’t like an initiative or a program, rather it’s a fundamentally different way of doing work.”

Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand “Success”

Don’t Forget the Words

<table>
<thead>
<tr>
<th>Define</th>
<th>Prioritize</th>
<th>Normalize</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Don’t Forget the Words

<table>
<thead>
<tr>
<th>Define</th>
<th>Be clear about what equity means AND what it looks like in your community.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prioritize</td>
<td>Equity must be clearly stated as an organizational priority. It should be found in your strategic vision, mission, and goals.</td>
</tr>
<tr>
<td>Normalize</td>
<td>Establishes equity as a key value and develops a shared meaning around key issues. Recognizes historic legacy of local governments.</td>
</tr>
</tbody>
</table>

### Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand “Success”
Data Drives Action

- What gets measured gets done.
- Measuring equity is hard—it "forces" deeper understanding and effort.
- It is critical to communicating progress toward equity.

"So, for me it is data, data, data, and more data. Data will tell you your problem, data will tell you where you are making progress, data will tell you when you are on the right or wrong path."

Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand "Success"

Equity is a Team Game...Know your Team

- Equity Teams provide the foundation for equity to disperse through the organization
  - Departmental Teams
  - Core Teams
- Equity Leaders are found throughout the organization.
  - Know when to "bring in" equity officers.

Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand "Success"
Foster Partnerships

- Inside and Outside the Organization
  - Partnerships within the organization help spread ideas about best practices, insights from data, and resources for expanding capacity.
  - Partnerships outside the organization include other community partners and the broader network of equity-oriented local governments.

So, those partnerships are really important in this space. What we know is that there's all those groups that are working on their own racial equity plans and struggling in this space. So, let's bring it together so we can struggle in this space together.

Foster Partnerships

- Inside and Outside the Organization
  - Partnerships within the organization help spread ideas about best practices, insights from data, and resources for expanding capacity.

So, those partnerships are really important in this space. What we know is that there's all those groups that are working on their own racial equity plans and struggling in this space. So, let's bring it together so we can struggle in this space together.

Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand “Success”
Understand “Success”

- What does the successful implementation of an equity lens look like?

- For us, the way the new structure can work is that we have a pretty aggressive goal, and by 2020, 100% of our city departments will be doing racial equity assessments.

- Fully mature is that we have 100% of our departments deeply rooted in this work with a really strong and sound understanding of it.

- When we moved beyond just four departments and were at a more system-wide equity effort … in the sense that staff were recognizing and putting on the equity lens when they make decisions [that was a mature equity program].

- It won’t happen overnight
  - Start small
  - Celebrate “wins” along the way!

Equity is Organizational Change

- Don’t forget the words
- Data Drives Action
- Equity is a Team-Game
- Foster Partnerships
- Understand “Success”
Thank YOU!!

"Instead of holding back we must have the courage to step forward, take our bureaucratic structures down to the studs and rebuild them through the lens of racial and social equity."

Marc Ott, Executive Director, ICMA
February 23, 2021

2020 Gifts, Grants & Donations
Annual Report to the County Board

Door County Rule of Order #38 states that an oversight committee may accept donations, gifts or grants. County Board shall be provided notice of any donation, gift or grant in excess of $4,999.00 prior to acceptance. An itemized report of all donations, gifts or grants shall be submitted to the County Board on an annual basis.

Following is a summary of those donations, gifts or grants, as submitted by the departments, with the detail for individual departments on the subsequent pages.

<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
<th>Detail on Page(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Clerk</td>
<td>$51,410.40</td>
<td>2</td>
</tr>
<tr>
<td>Emergency Services Department</td>
<td>$830.00</td>
<td>3</td>
</tr>
<tr>
<td>Facilities &amp; Parks Department</td>
<td>$191,993.24</td>
<td>4</td>
</tr>
<tr>
<td>Health &amp; Human Services -:</td>
<td>$208,285.55</td>
<td>5</td>
</tr>
<tr>
<td>Historical Museum</td>
<td>$3,868.95</td>
<td>6</td>
</tr>
<tr>
<td>Land Use Services Department</td>
<td>$79,440.00</td>
<td>7</td>
</tr>
<tr>
<td>Library</td>
<td>$51,840.06</td>
<td>8-10</td>
</tr>
<tr>
<td>Sheriff’s Department</td>
<td>$131,202.16</td>
<td>11</td>
</tr>
<tr>
<td>Soil &amp; Water Conservation Department</td>
<td>$3,115.00</td>
<td>12</td>
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<tr>
<td>Transportation</td>
<td>$3,851.00</td>
<td>13</td>
</tr>
<tr>
<td>UW-Extension</td>
<td>$1,400.00</td>
<td>14</td>
</tr>
<tr>
<td>Veterans Service Office</td>
<td>$11,000.00</td>
<td>15</td>
</tr>
</tbody>
</table>

Total Gifts, Grants and Donations for 2020 $738,236.36
# County Clerk’s Office: 2020 Gifts, Grants and/or Donations

<table>
<thead>
<tr>
<th>Received From</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisconsin Elections Commission – County Election Security Subgrant</td>
<td>Election Security</td>
<td>$42,119.30</td>
</tr>
<tr>
<td>Wisconsin Elections Commission – County CARES for Elections</td>
<td>Unbudgeted costs associated with the 2020 Federal election cycle</td>
<td>$9,291.10</td>
</tr>
</tbody>
</table>
To: County Board  
From: Aaron LeClair  
Date: February 9, 2021  
Subject: 2020 Gifts, Grants, Donations  

Listed below are the gifts/grants/donations for Emergency Services for calendar year 2020:  

Donations (Individuals/Civic Groups)  $ 830.00  

Total  $ 830.00
<table>
<thead>
<tr>
<th>Grants</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focus on Energy</td>
<td>Government Center 1st Floor LED Project</td>
<td>$1,703.04</td>
</tr>
<tr>
<td>Focus on Energy</td>
<td>Government Center 2nd Floor LED Project</td>
<td>$981.40</td>
</tr>
<tr>
<td>Focus on Energy</td>
<td>Government Center 3rd Floor LED Project</td>
<td>$1,134.40</td>
</tr>
<tr>
<td>Focus on Energy</td>
<td>Justice Center building LED Project</td>
<td>$6,683.40</td>
</tr>
<tr>
<td>WDNR CCA-Grant 50% match</td>
<td>Carmody ADA Kayak launch project</td>
<td>$6,308.00</td>
</tr>
<tr>
<td>State of WI, Department of Natural Resources</td>
<td>Door County Snowmobile Trail Maintenance 2020-21</td>
<td>$67,290.00</td>
</tr>
<tr>
<td>State of WI, Department of Natural Resources</td>
<td>Door County Snowmobile New Bridges 2020-21</td>
<td>$59,200.00</td>
</tr>
<tr>
<td>Foundation Grant</td>
<td>Protection of Historic Robert LaSalle County Park Shoreline</td>
<td>$10,000.00</td>
</tr>
<tr>
<td><strong>Grants Total</strong></td>
<td></td>
<td><strong>$153,300.24</strong></td>
</tr>
<tr>
<td>Friends of Door County Parks System</td>
<td>Robert LaSalle County Park Prairie Restoration Project</td>
<td>$1,850.00</td>
</tr>
<tr>
<td>Friends of Door County Parks System</td>
<td>Robert LaSalle Rip Rap Project</td>
<td>$26,250.00</td>
</tr>
<tr>
<td>Friends of Door County Parks System</td>
<td>Donation of 1/2 the cost of Trailer purchase for Horseshoe Bay Cave Tours</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Gardner Town Board-Planning Commission</td>
<td>Carmody ADA Kayak project</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Spielbauer Fireworks Co., Inc.</td>
<td>Frank E. Murphy County Park Donation</td>
<td>$200.00</td>
</tr>
<tr>
<td>Mary Bauhs</td>
<td>Frank E. Murphy County Park Memorial bench for Dick Bauhs</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Karen Ash</td>
<td>John Miles County Park Memorial bench for James Ash</td>
<td>$1,285.00</td>
</tr>
<tr>
<td>Carole Mueller</td>
<td>Robert LaSalle County Park bench for The Muellers 2020</td>
<td>$1,700.00</td>
</tr>
<tr>
<td>Christine Bridenhagen</td>
<td>Ellison Bluff County Park bench for Keith Bridenhagen</td>
<td>$1,508.00</td>
</tr>
<tr>
<td><strong>Donation Total</strong></td>
<td></td>
<td><strong>$38,693.00</strong></td>
</tr>
<tr>
<td><strong>Total Grants and Donations</strong></td>
<td></td>
<td><strong>$191,993.24</strong></td>
</tr>
</tbody>
</table>
2020 Donations - Health and Human Services

The following gifts and donations were received for Health and Human Services Programs:
- Gift Cards from Christ Child Society-Children & Families: $4,525.00
- Donation for CLTS Children: $86.30
- Unspecified Donations:
  - Anonymous: $50,014.50
  - DC Board of Realtors: $50.00
  - DC Community Foundation-Claire/Katie Malvitz Fund: $771.54
  - Dixie Flinn for Just in Time: $50.00
  - Greeting Card Donations: $56.44
  - Location Usage Donation: $100.00
  - Memorial - James Jolin: $155.00
  - Memorial - William Hunsader: $50.00
  - Tax Donations: $1,561.00
  - Donations from Cake Walk: $15.00
  - Donations from Carmel Apples: $48.00
  - Donations from Hot Cocoa & Candy Canes: $7.00
  - Donations from Root Beer Floats: $42.00

The following gifts and donations were all received specific to the Aging and Disability Resource Center or for Senior Services:

Unspecified Donations:
- Anonymous: $50,014.50
- DC Board of Realtors: $50.00
- DC Community Foundation-Claire/Katie Malvitz Fund: $771.54
- Dixie Flinn for Just in Time: $50.00
- Greeting Card Donations: $56.44
- Location Usage Donation: $100.00
- Memorial - James Jolin: $155.00
- Memorial - William Hunsader: $50.00
- Tax Donations: $1,561.00
- Donations from Cake Walk: $15.00
- Donations from Carmel Apples: $48.00
- Donations from Hot Cocoa & Candy Canes: $7.00
- Donations from Root Beer Floats: $42.00

Specified Donations:
- The Cordon Family Foundation Activities: $2,500.00
- The Cordon Family Foundation Entertainment: $2,500.00
- Susan Dugan Meals on Wheels: $75.00
- Town of Liberty Grove Meals on Wheels: $1,000.00
- Memorial - James Jolin Meals on Wheels: $160.00
- Memorial - Jake Dempster Meals on Wheels: $50.00

TOTAL CASH DONATIONS: $63,816.78

Congregate Meals and Meals-On-Wheels Donations:
- Various: $144,468.77

The following were not direct money contributions but noteworthy nonetheless:

Valued At:
- Elaine Gabert Decorations: $50.00
- Boys and Girls Club Bags and Foam Containers: $3,501.26
- Schartner’s Farm Market 1/2 Bushel Apples and carmel apple topping: $56.97
- Maas Floral & Greenhouses 2 Mum Plants: $30.00
- Al Moore 6.5’ Christmas Tree: $39.00
- Christine Sawdo Crocheted items for Packer Celebration: $135.00
- CVS Candy: $114.75
- Katie Higgenbotham Blood Pressure Sphygmometer and Stethoscope: $20.00
- Flying Tractor Farm 60 dozen organic eggs: $197.40
- Door County Food Cooperative 149.5 pounds of frozen chicken: $118.11
- Alexander’s Restaurant Ground Meat and Beef Tips: $2,699.31

Volunteer hours: 3,842.75 total hrs. valued at $25.12-$25.66/hr: $97,062.59

TOTAL NON-CASH DONATIONS: $104,024.39
## Cash Donations to Door County Historical Museum: 2020

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donation Box</td>
<td>$1741.00</td>
</tr>
<tr>
<td>Marion Hislop donation</td>
<td>2000.00</td>
</tr>
<tr>
<td>Royalty from Sturgeon Bay book</td>
<td>127.95</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3868.95</strong></td>
</tr>
</tbody>
</table>
### Door County Land Use Services Department: 2020 Donations, Gifts, Grants

<table>
<thead>
<tr>
<th>Received From</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>WI Department of Administration</td>
<td>Training</td>
<td>$1,000</td>
</tr>
<tr>
<td>WI Department of Administration</td>
<td>Base budget for LIO programs (to total $100k with Reg. of Deeds $ retained)</td>
<td>$33,440</td>
</tr>
<tr>
<td>WI Department of Administration</td>
<td>Strategic initiative projects ($25,000 toward new land records system; $20,000 toward new permitting system)</td>
<td>$45,000</td>
</tr>
</tbody>
</table>

*All items were grants, in support of the Land Information Office and programs.*

Mariah Goode  
1/12/2021
<table>
<thead>
<tr>
<th>Year</th>
<th>Donor</th>
<th>in the name of</th>
<th>Donation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan-20</td>
<td>Donations to Sister Bay/Liberty Grove Library</td>
<td></td>
<td>196.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation - Cordon - Music Series</td>
<td></td>
<td>1,500.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation- DC Reads 2020-from Rotary Club</td>
<td></td>
<td>500.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation from LWV for Movies</td>
<td></td>
<td>236.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Fish Creek Library - craft sales</td>
<td>Donor - B. Bicker</td>
<td>560.00</td>
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</tr>
<tr>
<td></td>
<td>Book Sale - Sister Bay/Liberty Grove Library</td>
<td></td>
<td>125.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Book Sale - Baileys Harbor Library</td>
<td></td>
<td>200.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Baileys Harbor Library</td>
<td></td>
<td>100.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Fish Creek Library</td>
<td>In memory-Dorothy Sumnicht</td>
<td>135.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3,552.00</td>
<td></td>
</tr>
<tr>
<td>Feb-20</td>
<td>Donations to Washington Island Library</td>
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<td>475.00</td>
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<tr>
<td></td>
<td>NFLS Youth Grant - 2-2020</td>
<td></td>
<td>1,650.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donations for Door County Reads 2020</td>
<td></td>
<td>1,020.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Baileys Harbor Library</td>
<td></td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Sturgeon Bay Library- Mtg Room</td>
<td></td>
<td>100.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Book Sale - Sister Bay/Liberty Grove Library</td>
<td></td>
<td>15.25</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>3,285.25</td>
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</tr>
<tr>
<td>Mar-20</td>
<td>Donation to Baileys Harbor Library</td>
<td>In memory - Helen Singer</td>
<td>50.00</td>
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</tr>
<tr>
<td></td>
<td>Donation to Sturgeon Bay Lib/Children's Mtls</td>
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<td>1,000.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Donation to Fish Creek Library</td>
<td>In memory-Dorothy Sumnicht</td>
<td>50.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Friends - January Children's Party</td>
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<td>297.99</td>
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<tr>
<td></td>
<td>Donation to Forestville Library</td>
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<td>629.86</td>
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<tr>
<td></td>
<td>DC Reads Donation</td>
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<td><strong>Total for the Year</strong></td>
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## 2020 GIFTS, GRANTS DONATIONS

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<tr>
<th>Grant Description</th>
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<tr>
<td>Snowmobile Patrol Grant</td>
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<td>Water Patrol Grant</td>
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<td>Don Sarter Marine Safety Memorial Fund Inc. Donation for Drone</td>
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<td>BOTS Equipment Grant</td>
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<td>AAA Traffic Safety Grant</td>
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<td>COPS Office Community Policing Development Microgrant</td>
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<td>SCAAP Grant</td>
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<td>Adopt A Soldier Donation-PPE</td>
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<td>Charles Schult III Donation-PPE</td>
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<td>Donation Constance Judd on behalf of Mary Ann Enigl</td>
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<td>Keller Inc. Donation</td>
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<td>Bullet Proof Vest Grant</td>
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<td>CESF Grant</td>
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<td>Pre-Booking Diversion Grant</td>
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<td>Crime Prevention Fund - K9</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$131,202.16</strong></td>
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**Report to County Board**  
from  
**Soil & Water Conservation Department**  
12/31/20

**Donations Received in 2020**  
For the Invasive Species Project

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<tr>
<th>First Name</th>
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<td>Karla</td>
<td>Roth</td>
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<td>DiChristofono</td>
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<td>Chrystal</td>
<td>Jeurink</td>
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<td>William</td>
<td>Gregory</td>
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<td>Mike</td>
<td>Boyer</td>
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<td>Rick</td>
<td>Millard</td>
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<tr>
<td>Paul</td>
<td>Wilson</td>
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<tr>
<td>Janice</td>
<td>Virlee</td>
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<tr>
<td>Richard</td>
<td>Erbe</td>
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<tr>
<td>Darren</td>
<td>Marsh</td>
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<td>Skipp</td>
<td>Robertson</td>
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<td>James</td>
<td>Jeanquart</td>
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<td>Gilbert</td>
<td>Cichy</td>
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<td>Julie</td>
<td>Guilette</td>
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<td>Claudia</td>
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<td>Karen</td>
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<td>Eugene</td>
<td>Hody</td>
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<tr>
<td>John</td>
<td>Wilson</td>
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<tr>
<td>Cheryl</td>
<td>Long</td>
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<td>Village of Sister Bay</td>
<td>$1,000.00</td>
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**TOTAL**  $ 2,115.00

**Donations Received in 2020**  
For Geisel Creek Phosphorus Monitoring

Healthy Way Door County  1000

**TOTAL**  1000

**TOTAL DONATIONS**  $ 3,115.00
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<thead>
<tr>
<th>DATE</th>
<th>TYPE</th>
<th>DESCRIPTION</th>
<th>Revenue</th>
<th>Expense</th>
<th>Non-Cash</th>
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<tr>
<td>1/23</td>
<td>Transportation Program</td>
<td>1st Installment of $10,000, 5 year pledge from Kroger for D2D Rides</td>
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<td>8/3</td>
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<td>St. Paul Lutheran Church</td>
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<td>League of Women Voters of Door County</td>
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<td>Partners for Youth with Disabilities, Inc.</td>
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## 2020 DONATIONS, GIFTS & GRANTS

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<th>Amount</th>
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<tr>
<td>Sturgeon Bay Kiwanis</td>
<td>Donation - Parenting the First Year and Parenting the Second and Third Years Newsletters – Printing</td>
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<td>Donation – 4-H Program</td>
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<td><strong>TOTAL</strong></td>
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REFERENCE: Door County Board Rule of Order #38

As required by Rule of Order #38, the following funds were received by the Door County Veterans Service Office during calendar year 2020:

Grants:

1. Per Wisconsin State Statute 45.82, received $10,000.00 CVSO Grant.
2. Per Wisconsin State Statute 45.83, received $1,000.00 Transportation Grant.
3. Total Gifts, Grants, and Donations for 2020: $11,000.
4. POC this action: Beth Wartella, CVSO, 746-2226.

Thank you,

Beth Wartella
Door County Veterans Service Officer