

<p>Notice of Public Meeting Tuesday, April 16, 2019 10:30 a.m. or Immediately Following County Board</p>	<p>NEGOTIATING COMMITTEE</p>	<p><i>Door County Government Center Chambers Room, 1st floor 421 Nebraska Street, Sturgeon Bay, WI</i></p>

AGENDA

- A. Call to Order
- B. Roll Call (Establish a Quorum)
- C. Adopt Agenda / Properly Noticed
- D. Approve Minutes of the February 19, 2019 Joint Negotiating and Administrative Committees Meeting
- E. Status Update - Collective Bargaining with Door County Emergency Services IAFF Local 4982
- F. Convene in Closed Session for the Purpose of Discussing and Deciding Negotiating Strategy(ies) to be used in Collective Bargaining Under Ch. 111, Wis. Stats. with the Door County Emergency Services IAFF Local 4982, as Bargaining Reasons Require a Closed Session Pursuant to § 19.85(l)(e) Wis. Stats.

Reconvene in open session.

Discussion and decision (if any) regarding deliberations conducted in closed session.
- G. Meeting Per Diem Code
- H. Adjourn

Deviation from the order shown may occur

<p style="text-align: center;">MINUTES Tuesday, February 19, 2019</p>	<p style="text-align: center;">JOINT NEGOTIATING COMMITTEE & ADMINISTRATIVE COMMITTEE MEETING</p>	<p style="text-align: center;"><i>Door County Government Center Chambers Room, 1st floor 421 Nebraska Street, Sturgeon Bay, WI</i></p>

Call to Order

The February 19, 2019 joint Negotiating Committee & Administrative Committee meeting was called to order at 10:01 a.m. by Chairman David Englebert at the Door County Government Center.

Roll Call (Establish a Quorum)

Negotiating Committee Members present: David Englebert, Joel Gunnlaugsson, Kathy Schultz, and Laura Vlies Wotachek. Megan Lundahl was excused.

Administrative Committee Members present: Dan Austad, John Neinas, Ken Fisher, Nancy Robillard, David Lienau, and Joel Gunnlaugsson. Susan Kohout was excused.

Others present: Administrator Ken Pabich, Corporation Counsel Grant Thomas, Human Resources Director Kelly Hendee, Finance Director Steve Wipperfurth, Sheriff Tammy Sternard, ES Director Aaron LeClair, County Clerk Jill Lau, media, and public.

"These minutes have **not** been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

Adopt Agenda / Properly Noticed

Motion by Austad, seconded by Schultz to adopt the agenda. Motion carried.

Approve Minutes of the November 5, 2018 Negotiating Committee Meeting

Motion by Schultz, seconded by Gunnlaugsson to approve the minutes of the November 5, 2018 Negotiating Committee Meeting. Motion carried by unanimous voice vote.

Review and Decision - Tentative Collective Bargaining Agreement Reached with the Door County Deputy Sheriffs' Association

The draft resolution was included in the meeting packet. The Addendum to the draft resolution was distributed to committee members. Administrator Pabich noted negotiations went well and there was give and take on both sides; overall Administration is pleased with what is being presented today. CC Thomas noted there was a total of four formal collective bargaining sessions. There was also an informal meeting in-between. The tentative agreement involves a three-year collective bargaining agreement. Thomas reviewed the tentative agreement including negotiated wages; position levels; a start step was added to the pay grades; a step or bonus increase (one or the other) will be received while the employees are in steps. Thomas reviewed additional items and language updates/changes in the tentative agreement including part-time employee hours; Memorandum of Agreement (vacation/floating holidays/compensatory time); part-time security deputy monthly scheduling missive; DC jail shift coverage deadlines; probationary period; seniority; Leave of Absence; Wisconsin Retirement System; insurance; Health Risk Assessments and physical exam program; agency fee or other payment to Union; clothing allowance; YMCA; formation of joint Management & Union Task Force; Canine Handler; and Eligibility List, posting and related matters.

Motion by Vlies Wotachek, seconded by Schultz to recommend approval of the Door County Collective Bargaining Agreement with the Door County Deputy Sheriff's Association resolution and forward it on to the Administrative Committee. Motion carried by unanimous voice vote.

The committees recessed at 11:05 a.m. and reconvened at 11:10 a.m.

Convene in Closed Session for the Purpose of Discussing and Deciding Negotiating Strategy(ies) to be used in Collective Bargaining under Ch. 111, Wis. Stats. with the Door County Emergency Services IAFF Local 4982, as Bargaining Reasons Require a Closed Session Pursuant to § 19.85(l)(e) Wis. Stats.

Motion by Gunnlaugsson, seconded by Schultz to convene in closed session. Motion carried by roll call vote with all members voting Yes. Time – 11:10 a.m.

Reconvene in open session

Motion by Robillard, seconded by Schultz to reconvene in open session. Motion carried by roll call vote with all members voting Yes. Time – 12:34 p.m.

Discussion and decision (if any) regarding deliberations conducted in closed session

Motion by Gunnlaugsson, seconded by Fisher to authorize the management team to proceed with and continue negotiations with EMS in accordance with discussions in closed session. Motion carried by unanimous voice vote.

Meeting Per Diem Code

929.

Adjourn

Motion by Fisher, seconded by Vlies Wotachek to adjourn. Time: 12:36 p.m. Motion carried.

Respectfully submitted by Jill M. Lau, County Clerk