



DOOR COUNTY

2026 GRADE ORDER COMPENSATION STRUCTURE

GRADE	JOB TITLE	DEPARTMENT	88.00% Base		100.00% Control Point		115.00% Maximum
	County Administrator		<i>CA is under contract</i>				
			\$138,819.20		\$157,726.40		\$181,396.80
T	No positions are currently assigned to this grade		66.74	→	75.83	→	87.21
			\$130,561.60		\$148,387.20		\$170,643.20
S	Corporation Counsel	Corporation Counsel	62.77	→	71.34	→	82.04
S	Health & Human Services Director	Health & Human Services	62.77	→	71.34	→	82.04
			\$122,324.80		\$139,027.20		\$159,868.80
R	Finance Director	Finance	58.81	→	66.84	→	76.86
R	Human Resources Director	Human Resources	58.81	→	66.84	→	76.86
R	Technology Services Director	Technology Services	58.81	→	66.84	→	76.86
			\$115,481.60		\$131,227.20		\$150,904.00
Q	No positions are currently assigned to this grade		55.52	→	63.09	→	72.55
			\$109,990.40		\$125,008.00		\$143,748.80
P	Highway Commissioner	Highway & Airport	52.88	→	60.10	→	69.11
			\$104,520.00		\$118,747.20		\$136,572.80
O	Assistant Corporation Counsel	Corporation Counsel	50.25	→	57.09	→	65.66
O	Chief Deputy Sheriff	Sheriff's Office	50.25	→	57.09	→	65.66
O	Child Support Director / Attorney	Child Support	50.25	→	57.09	→	65.66
O	Emergency Services Director	Emergency Services	50.25	→	57.09	→	65.66
O	Land Use Services Director / Assistant Corporation Counsel	Land Use Services	50.25	→	57.09	→	65.66
O	Register in Probate / Family Court Commissioner	Circuit Court	50.25	→	57.09	→	65.66
			\$99,008.00		\$112,528.00		\$129,417.60
N	Facilities & Parks Director	Facilities & Parks	47.60	→	54.10	→	62.22
N	Health & Human Services Deputy Director	Health & Human Services	47.60	→	54.10	→	62.22
N	Library Director	Library	47.60	→	54.10	→	62.22
N	Professional Standards Captain	Sheriff's Office	47.60	→	54.10	→	62.22
			\$93,558.40		\$106,308.80		\$122,241.60
M	Behavioral Health Program Manager	Health & Human Services	44.98	→	51.11	→	58.77
M	Emergency Services Captain	Emergency Services	44.98	→	51.11	→	58.77
M	Field Services Lieutenant	Sheriff's Office	44.98	→	51.11	→	58.77
M	Jail Lieutenant	Sheriff's Office	44.98	→	51.11	→	58.77
			\$88,046.40		\$100,068.80		\$115,086.40
L	Assistant Finance Director	Finance	42.33	→	48.11	→	55.33
L	Behavioral Health (BH) Coordinator (BH/Crisis)	Health & Human Services	42.33	→	48.11	→	55.33
L	Communications Director	Communications	42.33	→	48.11	→	55.33
L	Community Service Program Manager	Health & Human Services	42.33	→	48.11	→	55.33
L	Comprehensive Community Services Program Mgr.	Health & Human Services	42.33	→	48.11	→	55.33
L	County Conservationist	Soil & Water Conservation	42.33	→	48.11	→	55.33
L	Deputy Highway Commissioner	Highway & Airport	42.33	→	48.11	→	55.33
L	Emergency Management Director	Emergency Management	42.33	→	48.11	→	55.33
L	Network Administrator / Asst. TS Director	Technology Services	42.33	→	48.11	→	55.33
L	Public Health Manager / Health Officer	Health & Human Services	42.33	→	48.11	→	55.33
			\$82,576.00		\$93,828.80		\$107,910.40
K	ADRC / Aging Program Director	Health & Human Services	39.70	→	45.11	→	51.88
K	Behavioral Health Therapist (Certified)	Health & Human Services	39.70	→	45.11	→	51.88
K	Business Manager	Health & Human Services	39.70	→	45.11	→	51.88

Addendum A

K	Children Services Program Manager	Health & Human Services	39.70	→	45.11	→	51.88
K	Construction Superintendent	Highway & Airport	39.70	→	45.11	→	51.88
K	Operations Manager	Highway & Airport	39.70	→	45.11	→	51.88
K	Parks Manager	Facilities & Parks	39.70	→	45.11	→	51.88
K	Social Work Manager	Health & Human Services	39.70	→	45.11	→	51.88
K	Veterans Service Officer	Veteran Services	39.70	→	45.11	→	51.88
			\$77,064.00		\$87,609.60		\$100,734.40
J	Assistant ADRC Director	Health & Human Services	37.05	→	42.12	→	48.43
J	Assistant Library Director / Technical Services	Library	37.05	→	42.12	→	48.43
J	Behavioral Health Therapist (Uncertified)	Health & Human Services	37.05	→	42.12	→	48.43
J	Broadband Coordinator	County Administrator	37.05	→	42.12	→	48.43
J	Community Services Coordinator (CCS/CSP)	Health & Human Services	37.05	→	42.12	→	48.43
J	Economic Support Manager	Health & Human Services	37.05	→	42.12	→	48.43
J	Facilities Supervisor	Facilities & Parks	37.05	→	42.12	→	48.43
J	Social Worker Supervisor - Children & Family Services Unit	Health & Human Services	37.05	→	42.12	→	48.43
J	Technology Services Project Manager	Technology Services	37.05	→	42.12	→	48.43
J	Transportation Manager	County Administrator	37.05	→	42.12	→	48.43
			\$71,593.60		\$81,348.80		\$93,579.20
I	Accountant - General	Finance	34.42	→	39.11	→	44.99
I	Accountant Health & Human Services	Finance	34.42	→	39.11	→	44.99
I	Adult Services Librarian	Library	34.42	→	39.11	→	44.99
I	Airport Maintenance Superintendent	Highway & Airport	34.42	→	39.11	→	44.99
I	Birth to Three Educator Service Coordinator	Health & Human Services	34.42	→	39.11	→	44.99
I	Community Support Program Nurse	Health & Human Services	34.42	→	39.11	→	44.99
I	Comprehensive Community Services Coordinator	Health & Human Services	34.42	→	39.11	→	44.99
I	Court Services Coordinator	Health & Human Services	34.42	→	39.11	→	44.99
I	GIS / Land Information Coordinator	Land Use Services	34.42	→	39.11	→	44.99
I	Head of Circulation	Library	34.42	→	39.11	→	44.99
I	Lead Social Worker Adult Protective Services (APS)	Health & Human Services	34.42	→	39.11	→	44.99
I	Network Technician	Technology Services	34.42	→	39.11	→	44.99
I	Planner	Land Use Services	34.42	→	39.11	→	44.99
I	Public Health Nurse	Health & Human Services	34.42	→	39.11	→	44.99
I	Public Health Strategist	Health & Human Services	34.42	→	39.11	→	44.99
I	WIC Director / Nutritionist	Health & Human Services	34.42	→	39.11	→	44.99
I	Youth Services Librarian	Library	34.42	→	39.11	→	44.99
			\$66,102.40		\$75,129.60		\$86,382.40
H	Administrative Supervisor	Emergency Services	31.78	→	36.12	→	41.53
H	Administrative Supervisor Child Support	Child Support	31.78	→	36.12	→	41.53
H	Administrative Supervisor District Attorney	District Attorney	31.78	→	36.12	→	41.53
H	Administrative Supervisor Highway & Airport	Highway & Airport	31.78	→	36.12	→	41.53
H	After Hours Crisis Case Manager	Health & Human Services	31.78	→	36.12	→	41.53
H	Branch Manager 2	Library	31.78	→	36.12	→	41.53
H	Case Manager Behavioral Health	Health & Human Services	31.78	→	36.12	→	41.53
H	Case Manager Community Support Program	Health & Human Services	31.78	→	36.12	→	41.53
H	Case Manager Comprehensive Community Services	Health & Human Services	31.78	→	36.12	→	41.53
H	Case Manager Crisis & Outreach	Health & Human Services	31.78	→	36.12	→	41.53
H	Case Manager Diversion	Health & Human Services	31.78	→	36.12	→	41.53
H	Case Manager Long Term Support	Health & Human Services	31.78	→	36.12	→	41.53
H	Code Administrator	Land Use Services	31.78	→	36.12	→	41.53
H	Conservationist	Soil & Water Conservation	31.78	→	36.12	→	41.53
H	Coordinated Response Specialist	Sheriff's Office	31.78	→	36.12	→	41.53
H	Court Services Case Manager	Health & Human Services	31.78	→	36.12	→	41.53
H	Dispatcher Lead	Communications	31.78	→	36.12	→	41.53
H	Environmental Health Specialist	Health & Human Services	31.78	→	36.12	→	41.53
H	Human Resources Generalist	Human Resources	31.78	→	36.12	→	41.53
H	Mechanic	Highway & Airport	31.78	→	36.12	→	41.53
H	Real Property Lister	Land Use Services	31.78	→	36.12	→	41.53
H	Social Worker Adult Protective Services	Health & Human Services	31.78	→	36.12	→	41.53
H	Social Worker Child & Family Services	Health & Human Services	31.78	→	36.12	→	41.53
H	System Analyst Specialist	Health & Human Services	31.78	→	36.12	→	41.53
H	Talent Acquisition / Human Resources Generalist	Human Resources	31.78	→	36.12	→	41.53
H	Total Quality Management Specialist	Health & Human Services	31.78	→	36.12	→	41.53

Addendum A

		\$60,632.00		\$68,889.60		\$79,227.20	
G	911 Dispatcher	Communications	29.15	→	33.12	→	38.09
G	Branch Manager 1	Library	29.15	→	33.12	→	38.09
G	Criminal Records / Records Management System Specialist	Sheriff's Office	29.15	→	33.12	→	38.09
G	Dementia Care Specialist	Health & Human Services	29.15	→	33.12	→	38.09
G	Disability Benefit Specialist	Health & Human Services	29.15	→	33.12	→	38.09
G	Elderly Benefit Specialist	Health & Human Services	29.15	→	33.12	→	38.09
G	Foster Care Coordinator	Health & Human Services	29.15	→	33.12	→	38.09
G	Highway Maintenance Technician	Highway & Airport	29.15	→	33.12	→	38.09
G	HVAC Refrigeration Specialist	Facilities & Parks	29.15	→	33.12	→	38.09
G	Museum and Archives Manager	Library	29.15	→	33.12	→	38.09
G	Parks Lead Maintenance Technician	Facilities & Parks	29.15	→	33.12	→	38.09
G	Payroll & Accounting Specialist	Finance	29.15	→	33.12	→	38.09
G	Sign Technician	Highway & Airport	29.15	→	33.12	→	38.09
G	Stockman / Fuel Technician	Highway & Airport	29.15	→	33.12	→	38.09
G	Victim Witness Coordinator	District Attorney	29.15	→	33.12	→	38.09
		\$55,140.80		\$62,649.60		\$72,030.40	
F	Accounting Specialist	Highway & Airport	26.51	→	30.12	→	34.63
F	Accounting Specialist	Emergency Services	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Administration	County Administrator	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 ADRC	Health & Human Services	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Facilities & Parks	Facilities & Parks	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Land Use Services	Land Use Services	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Sheriff	Sheriff's Office	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Soil & Water	Soil & Water Conservation	26.51	→	30.12	→	34.63
F	Administrative Assistant 3 Technology Services	Technology Services	26.51	→	30.12	→	34.63
F	ADRC Specialist	Health & Human Services	26.51	→	30.12	→	34.63
F	Chief Bridge Tender	Highway & Airport	26.51	→	30.12	→	34.63
F	Chief Deputy County Clerk	County Clerk	26.51	→	30.12	→	34.63
F	Chief Deputy Register of Deeds	Register of Deeds	26.51	→	30.12	→	34.63
F	Chief Deputy Treasurer	County Treasurer	26.51	→	30.12	→	34.63
F	Child Support Specialist	Child Support	26.51	→	30.12	→	34.63
F	Children & Families Aide	Health & Human Services	26.51	→	30.12	→	34.63
F	Client Account Specialist	Health & Human Services	26.51	→	30.12	→	34.63
F	Community Health Educator	Health & Human Services	26.51	→	30.12	→	34.63
F	Deputy Clerk of Court	Clerk of Court	26.51	→	30.12	→	34.63
F	Economic Support Specialist	Health & Human Services	26.51	→	30.12	→	34.63
F	Highway Worker	Highway & Airport	26.51	→	30.12	→	34.63
F	Judicial Assistant	Circuit Court	26.51	→	30.12	→	34.63
F	Judicial Assistant / Juvenile Clerk	Circuit Court	26.51	→	30.12	→	34.63
F	Maintenance Technician - Facilities	Facilities & Parks	26.51	→	30.12	→	34.63
F	Maintenance Technician - Parks	Facilities & Parks	26.51	→	30.12	→	34.63
F	Office Coordinator	Land Use Services	26.51	→	30.12	→	34.63
F	Paralegal / Legal Assistant	Corporation Counsel	26.51	→	30.12	→	34.63
F	Veterans Benefits Assistant	Veterans	26.51	→	30.12	→	34.63
		\$49,649.60		\$56,409.60		\$64,875.20	
E	Activities / Volunteer Coordinator	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2	County Clerk	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 Child Support	Child Support	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 DA	District Attorney	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 H & HS ARC	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 H & HS General	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 H & HS Receptionist	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 H & HS Records	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 H & HS Support Behavioral Health	Health & Human Services	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 Jail	Sheriff's Office	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 Library	Library	23.87	→	27.12	→	31.19
E	Administrative Assistant 2 UW Extension	UW Extension	23.87	→	27.12	→	31.19
E	Community Relations Library Assistant	Library	23.87	→	27.12	→	31.19
E	Deputy Register of Deeds	Register of Deeds	23.87	→	27.12	→	31.19
E	Parent Locate Specialist	Child Support	23.87	→	27.12	→	31.19
E	Records / Evidence Clerk	Sheriff's Office	23.87	→	27.12	→	31.19

Addendum A

E	Technical Services Acquisitions Cataloger	Library	23.87	→	27.12	→	31.19
			\$45,510.40		\$51,750.40		\$59,488.00
D	Administrative Assistant 1 ADRC	Health & Human Services	21.88	→	24.88	→	28.60
D	Administrative Assistant 1 PH Receptionist	Health & Human Services	21.88	→	24.88	→	28.60
D	Administrative Assistant 1 PH WIC	Health & Human Services	21.88	→	24.88	→	28.60
D	Administrative Assistant 1 Register in Probate	Circuit Court	21.88	→	24.88	→	28.60
D	Administrative Assistant 1 Senior Center	Health & Human Services	21.88	→	24.88	→	28.60
D	Bridge Tender	Highway & Airport	21.88	→	24.88	→	28.60
D	Cook	Health & Human Services	21.88	→	24.88	→	28.60
			\$42,764.80		\$48,609.60		\$55,910.40
C	Bus Driver	Health & Human Services	20.56	→	23.37	→	26.88
C	Circulation Assistant 2	Library	20.56	→	23.37	→	26.88
C	Custodian	Facilities & Parks	20.56	→	23.37	→	26.88
C	Prep Cook	Health & Human Services	20.56	→	23.37	→	26.88